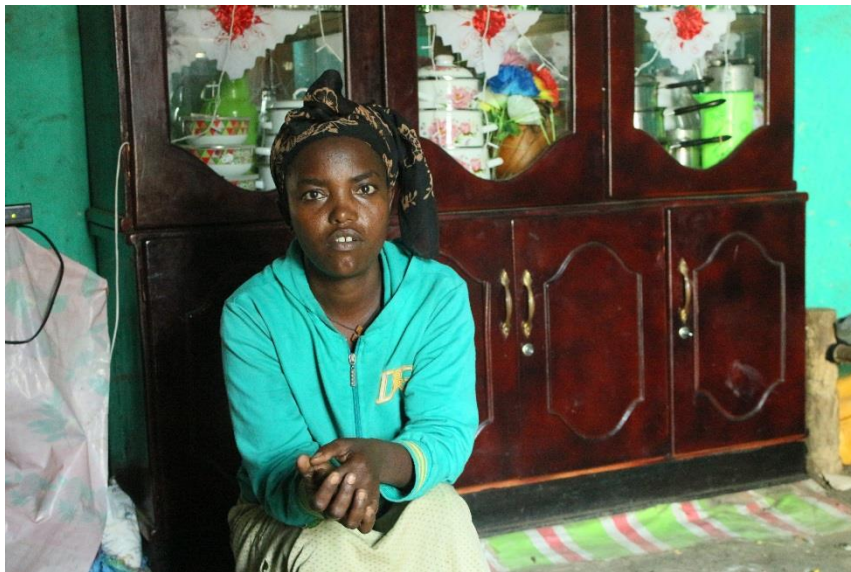




PADet /Professional Alliance for Development/

Annual Report **2017**



Addis Ababa
January 2018

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Acronyms

AIDS: Acquired Immune Deficiency Syndrome

CBO: Community-based organization

CCC: community care coalition

CSSG: Credit and Saving Self help Group

DIC: Drop-in center

FBO: Faith-based organization

HAPCO: HIV/AIDS Prevention and Control Office

HIV: Human Immune Virus

HVC: highly vulnerable children

IFRCS: International federation of Red cross society

MoU: memorandum of understanding

MARPS: Most at Risk Populations

PDP: personal development plan

PLWHAA: people living with HIV/AIDS Association

PSI: Population Service International

TVET: Technical and Vocational Education Training

USAID: United States of America International Development

YIA: Youth in Action

Message for Executive Director

It is a great pleasure for me once again to communicate to all our respected, Donor partners, supporting our program through providing budget, technical support for our 2017 budget year successes. PADet has implemented various development program to change the life of most venerable and disadvantage community groups especially women children and youth in their effort in food security and livelihood promotion, HIV/AIDS prevention, care and support, child protection interventions. Our effort is to change the attitude and way of thinking of the targeted community thereby they able to draw them self-from poverty.

Our board and general assembly is composed of a mix of diversified professions, and are supporting the management team through their regular and extra ordinary sessions on various strategic issues of the organization. I also like to extend my gratitude for their regular support and express my pleasure working with them.

Our success is the result of our staff who have served in different hierarchies of the organization, there are also hundreds of volunteers at grass root level who have direct contact with our target groups were playing significant role in addressing community needs.

PADet has collaborated regional and district level sector offices as stated in its strategic approach to insure sense of belongingness and sustainability of project outcome. I also like to forward my appreciation to all government signatories and other actors for their great contribution in achieving PADet's 2017 operational plan.

As an actor of poverty reduction through human and physical capacity development, our efforts have got recognition now more than ever before to support our communities. You can read some of these efforts in our website, recognizing the challenging nature of poverty currently prevailing in the intervention areas, indications are that we will be faced by more challenges as we embark on the implementation of our mandate of poverty reduction through human capacity development. I look forward to your continued support in ensuring that PADet achieves its honorable mandate of poverty reduction through human and physical capacity development.

As you read through our website, you will find some link with whom we partnered and collaborated with during the reporting period

Thank you for your continued support

Best regards,

Amanuel Mekonnen

Executive Director, PADet

Acknowledgment

PADet has implemented 15 development projects in 2017 which benefited 166,813 (57% female) children, women and young people. Hence, we claim that 2017 was the year of success for PADet.

Therefore, we would like to acknowledge that the contribution of staff, management and board members was very useful to the organization in 2017. Donors, Community volunteers, government offices and their experts, community-based organizations and their leaders gave their valuable contribution to support PADet's development effort. Hence, we would like to express our gratitude to all these stakeholders, partners, donors, community representatives, project beneficiaries and others for their valuable participation and support in the process of program implementation and other attributes.

We would like to inform you that, PADet will strengthen its capacity and will continue its effort to support the country's Growth and Transformation Plan II and to transform to middle income countries level.

Executive Summary

Professional Alliance for Development (PADet) is an indigenous, not-for-profit, non-governmental development organization founded by Ethiopian professional volunteers who committed themselves to make a difference in the lives of the poor mainly children, adolescents and women, through applying integrated development approaches. PADet was initially registered with the Ministry of Justice of the Federal Democratic Republic of Ethiopia in June 1999, and, ten years later, re-registered with the Agency for Charities and Societies under registration number: 0044.

PADet has a vision to see a society where children, youth and women enjoy Decent Life. And its mission is to support vulnerable children, youth and women in their efforts to improve their wellbeing, through participatory and sustainable development programs. PADet's administrative bodies include the General Assembly, the Board of Directors and the Management Team at different levels. Reproductive Health/HIV/AIDS, Livelihood Promotion and Child Protection and Development were the main program priorities in 2017. PADet was operational in Addis Ababa (1 woreda), Oromia (4 Woredas); and Amhara (28 Woredas). It has seven program coordination offices and project offices under each program offices in these three geographic regions. The program coordination offices have situated in Fagita lakoma/Adiskidam/, Bahirdar, Woreta, Woldiya, Dessie, Ankober and Muketuri towns in Amahra and Oromiya regions. In 2017, the organization had 144 /43 female/ staff members who work for PADet at permanent and temporary bases.

In 2017, PADet was able to achieve a number of achievements through integrated and participatory development approaches in the sectors of Child Development, Livelihood promotion/Food Security and HIV/AIDS/RH, benefiting its primary targets- women, children and youth. As of previous year, the programs have been implemented in close partnership with community, government offices, and different international NGOs and foundations.

In areas of RH/HIV/AIDS the program has benefited the community through improving the medical seeking behavior of MARPS by means of awareness creation, direct service provision and with referral linkages, and involvement of MARPS in alternative income generating activities. More than 8040-HVC were supported through instituted social support structures as in Community Care Coalition at kebele and at district levels. omen and youth were supported to improve their socio-economic status using various income generating activities such as petty trade, fattening, urban garden and the like. By means of creating learning and employment opportunities, enabling environments were created for youth group to engage in various IGS and improved their lives. PADet has also engaged in the watershed management interventions and registered a remarkable result in the areas where land degraded. Promoting education in areas where no school found, constructed water points in school to minimize disaster risk and promote vegetable and fruit production were parts of the intervention in the year

PADet also delivered various services and capacity building intervention to protect children from various abuses and exploitations. CBOs, woreda and kebele level offices, & administrations, schools, children clubs and CCCs were supported to create community based child protection system at local level. More over thousands of orphan and other vulnerable children were received various services from PADet and community groups. During the year hundreds of early marriages were aborted and migrant children were reunified to their communities and families. n the reporting year, a total of 166,813(57% female) people were received various benefits from PADet programs/projects and utilized above 66 million birr.

Major Achievements in 2017

Reproductive Health Promotion / HIV Prevention, Care & Support Program

In 2017, PADet provided various HIV/AIDS prevention services for needy people especially, who are the most vulnerable segment of the population for HIV/AIDS. These include sex workers, waitresses, male young population /Client of sex workers/, widowed and divorced women, heavy truck drivers and HIV positive persons. Various HIV/AIDS comprehensive prevention services were provided for these segments of the population since it was assumed that the prevalence of HIV is high in these groups than the general population. The project was done with budget and technical support of Population Service International (PSI) and USAID since 2012/13 in Woldiya, Sekota, Kobo, Lalibela and Abergelle /.../ towns. Hot spot areas were identified in each village where the concentration of sex workers was relatively high and availed targeted HIV prevention services in each target towns. Peer educators and peer supervisors were recruited and trained with well-prepared manual and supported to cascade peer education to their peers who reside and work in identified hot spot areas. Following awareness raising peer education, various HIV clinical services were delivered to these sex workers. In close collaboration with each Woreda HIV/AIDS technical committee, HIV testing service was provided to 1969 females in 2017 in target towns. TB screening, Family planning service, STI screening services were also delivered in addition to HIV testing service.

PADet was also started community-based ART service in its Drop-in center in Woldiya. The DIC was staffed with necessary technical staff/ Pharmacy Technician, Laboratory technician and two trained Nurses/ and started providing HIV testing and counseling service. HCT service was provided to sex workers in the DIC and at outreach bases, ART service immediately in the DIC. It has become good options for those who were in difficulty to get ART services in public and other service providers. PLWHA associations in North Wollo have long years of experience in promoting positive living measures for their members and other HIV positive persons. Therefore, PADet has created referral systems with PLWHA associations in target towns to link newly tested and HIV positive persons to get psychosocial services. In this approach hundreds of new HIV positive sex workers got counselling services to adapt positive living mechanisms by the Association members which they also shared experiences on life skills.



Figure 1: When Sex workers participated in peer education- Woldiya

In addition, condom outlets were established in identified hotspot areas. By using these outlets, condom was promoted and distributed to needy persons in bars and hotels. In addition, female condom and lubricant

were promoted and distributed in 2017. To implement the project successfully and to support its sustainability, HIV/AIDS committee were established in all target towns. The members were from Wored/Town Health office, HAPCO or HIV/AIDS prevention Desk, Police and other responsible government offices.

During the Reporting Year

- *1875 FSWs completing peer education*
 - *505 clients of female sex workers completing Small group sessions.*
 - *78 HIV positive female sex workers completing one to one sessions. 78*
 - *1615 Linking sex workers linked with Successful referral*
 - *485200 Condom distributed in three target towns*
 - *40 HIV positive sex workers enrolled for ART service in the DIC*
 - *102 sex workers reached with economic strengthen*
-

From Sex worker to a cafe owner

Rahel Lema is a 30 years old woman living in Woldia town of North Wollo zone. Rahel dropped out her formal education from grade 8 due to income deficiency. She has been working as commercial sex worker since 2002 E.C.. Rahel was one of the direct beneficiaries of MULU MARPs project in Woldia town. She said that “I have got more awareness & knowledge from the peer discussions facilitated by PADet and then my attitude has changed to save myself and my clients from HIV/AIDS. In doing so, I often used condom during making sex for long time. With the help of this project I tried to motivate my peer group members to save money from our daily income. They agreed on my idea and started group saving and started small business with the support of the project that was birr 10,400. I have started to run fast food and serving coffee. This small business become successful from time to time and then I gave up to work as sex work. By now, I am working in my small café or snack room which is located at private house corridor. I am living a better life now and I am also able to send my son to school.”

Finally, Rahel Lema would like to thank the MULU MARPs project and its staff who changed her attitude and lead her livelihood from sex worker to snack owner.

Children and HIV/AIDS

Various reports show that hundreds of thousands of children have become affected and infected by HIV/AIDS in Ethiopia. They become orphan and remain without any protection from family members/and guardians. Many of them have been living by the hand of their poor and physically weak grandmother/father. Lack of adequate food, shelter, health services, cloth, sanitation and lack of legal support from any side to inherit their parents' wealth/asset. In addition, there was no adequate care and support services from community side. Others have also health problem because they are HIV infected too.

PADet has implemented a program to support Highly Vulnerable Children (HVC) to improve their living condition in collaboration with PACT and USAID and with local government and community. The target towns for the Kokeb Birhan project were Woreta, Adiszemen, Ibinat and Merawi in Amhara region. The program objective was to enhance the capability of community members to provide coordinated and improved responsiveness towards highly vulnerable children those are affected and infected by the epidemic. The project has benefited directly 8046 Highly Vulnerable Children and their families and indirectly 395 Volunteers and 18 kebele and woreda level community care coalitions in target towns.

The project provided various capacity building and direct services to guardians/families of HVC and children themselves to support their survival and potential development.

In 2017 various services were provided to 6462 /Female 3251/ persons. The services include education kits support, shelter care, economic strengthening services, protection and legal aid services, health care services/ referral, psychological, social or other nutritional spiritual services and educational support. Vocational training was also provided for youth young orphans to increase their employability and job creation for themselves.

Guardians/parents were provided with various services to strengthen their income at household level. Entrepreneurship and business development training was provided to guardians to start business by assessing market opportunities. Guardians/parents organized saving and credit schemes to solve the financial needs in the long term. Leadership training was provided to the scheme leaders and other technical services in collaboration with Woreda level government offices and volunteers. About 77 CSSG groups were established with 1411 /192 male members and the project also supported seed money for the groups which enabled them to start operation.

The feedback from some members was as follows:

Asefa:

Asefa Ahmed, one of the members said that before joining the group he had no source to get finance to do business that he was desiring; to get loan was not possible from financial institutions or for individuals; it was difficult to get



access to loan facilities which limited his desire to start business. But after he joined this CSSG group he started saving regularly and took 8000.00 birr in two instalments. He started to make pottery trade. He earned Birr 3,000 in profit and with this he expanded his business that enabled him to construct pottery warehouse for his products. .

W/ro Meseret

Before three years it was too challenging for Meseret Gebeyaw to take care of her six children. CSSG golden opportunity gave a chance to be a member by taking training and start to save. Before that no one was willing to give her loan because of her low income. She started to save in her group and took 3000.00 birr for the first time to change her business to poetry. Her profit increases after she sent her product to Gondar and surrounding towns. She took loan repeatedly and the group was willing to provide up to 10000.00 birr with collateral. She rented a warehouse and expanded her business transaction. She got training and technical support from the project staff and volunteers. As the result she was able to build improved house with iron sheet roofed and equipped with beautiful sofa. She witnessed that “ PADet Yekokeb berhan changed my life, it gave me the knowledge how to catch the fish but not the fish, thanks to the project, I am able to build my house and I have a plan to widen this business”.



Child Protection and Development

Assessment shown that in various woredas of Awi zone, Amhara region, child labor abuse and early marriage were the top problems for children. The awareness about girls' education was too low. Boys and girls had been denied their education by their parents and communities. PADet implemented community-based project to promote community-based child protection mechanisms and systems in Fagita Lakoma Woreda, Awi zone of Amhara region.

The objective of the project was to improve the lives of boys and girls through building the capacity of community and local government. It was also aimed at improving access to education by empowering girls and boys. The project was designed to strengthen child protection structure at kebele, school and Woreda level by creating school clubs, Woreda and kebele level child protection committees, School and Parent committees and support police offices and community-based associations to work towards

child protection and girls' empowerment. The project had made its intervention at three level i.e. school and student, community and local government level.

Life skill training, peer to peer education and counselling services were given to children and boys in close collaboration with schools and education office in the Woreda. Efforts were made to enhance the knowledge of girls and boys about their needs and education for their potential development. Many of school children attended various awareness raising sessions and events to create adequate knowledge against child labor abuse and girls' marriage. Life skills training and education were given to girls and boys to empower them and protect themselves from various abuses. One to one counseling was also given by teachers to support them to overcome the challenges they faced. Moreover, economic support was provided to children to enable them to cover their school kits and other education expenses. Village level saving groups and petty income generating schemes were established at kebele and school levels. By using these village level saving and credit schemes, many of school and out of school youth and children have started various business-like poultry, vegetable production, petty trade and enhance their financial capacity to cover their education expenses.

The project invested a lot at community and community organizations level also. Community wide events, workshops, trainings were organized to build the knowledge and skills of community members at kebele level and to develop their skills to protect girls and other children from early marriage and labour abuse since they are the main perpetrator of the abuses.



Figure 2:When children discussed in peers

Religious leaders,
Community care coalition

members at woreda and kebele level, schools' principals, club coordinators in schools, and others community representatives were attended various trainings to enhance their understanding about child needs and to strengthen child protection mechanisms by working against wrong beliefs and perspectives of the community to wards children. Achievements were recorded because of these collaborative efforts done in the community and schools. Community members have agreed to work together to promote girls' education and their rights for protection from various abuses.

The project had put much effort at CBOs and local government level; the project established and Strengthened child protection coordination system, community core coalition (3C) at Woreda and kebele level. Members of CBO, FBO, 3C and the experts of government offices (Education , Women & children affairs , Attorney , kebele level administrations, Community level police, and Parent teacher associations) were attended various workshops and trainings.

As a result of this project effort various achievements have been recorded. More than 830 children have been protected from child marriage. Parents canceled already arranged marriage for their girls. About 1,408 for various reasons restarted their education. In the year more than 768 children were protected from child labor abuse by revoking child labor agreement entered between their parents and employees. Schools environment has been improved for girls and boys. About 32 model schools shared their experiences and provided peer education, sanitary pad preparation and other trainings for the adjacent (which are not supported by the project) schools. Kebele administrations, religious leaders and CBOs developed sense of ownership to mitigate obstacles of child education. More than 1,029 in school children who attended different trainings engaged in IGA by using their per diem. Kebele women watch group members are playing decisive roles to get rid off obstacles of girls' education in collaboration with kebele administrations and they are also highly engaging in various income generating activities using revolving grant fund and became fruitful on their duties. By self-initiation of students and teachers of 32 schools contributed money to cover educational materials and clothes to help 1,163 economically poor children to minimize drop out of children from schools with birr 16,951.00. In addition, about 29 poor girl children were supported with clothes by peer education facilitators and peer members with the cost of 8,558.00 birr.

A girl has stated the following: As to me the most significant change in my life is the cancellation of the marriage that was arranged for me and so that I am able to continue my education. My grandparents intention was to get me married by taking me out of school . Because of PADet and PLAN International's intervention, I am aware of the consequences of child marriage and immediately informed the incident to the school peer education (dialogue) facilitators and school administration. Peer facilitators convinced my grandparents not to send me to marriage and then they interrupted the process of marriage. Hence, I am continuing my education and that is why I take this as the most significant change. Alemtsehay Mengistu 13 year old and grade 7 student in Besena primary school.

Yeshimebet Addis

My name is Yeshimebet Addis. I am 12-year-old and 5 grade student in Finzit first cycle general primary school. Because of divorce, My mother took the responsibility to lead the family but she could not shoulder the burden.

The only option was sending me and my little sister as maid servant by interrupting our education and I have served as maid servant for three years in miserable life.

Meanwhile I first came to know about PADet – PLAN program in the Year 2016 from my former school friends that it is working on protection of children from obstacles of education and I told to my mother to return back to restart my interrupted education. Then my mother permitted to come back to her and start my education. Then after the school director sent me to take part in peer education facilitators training and the project gave me 5 days per diem. I start IGA with the given per diem. In addition to the training the project office opened bank account to be engaged in IGA and supported me.

As to me the most significant change in my life is the liberation from child labor exploitation (maid servant) that was agreed for me and so that I am able to continue my education. Because of PADet- PLAN's intervention, I am aware of the consequences of child labor and immediately informed to my little sister to come back and to restart her education.

Hence, now a days I and my little sister are engaging in poultry production and cultivating vegetables and also I have one forth hectare tree so we are helping ourselves and continuing our education; that is why I take this as the most significant change in my life.



Figure 3: Yeshimebet from Fagita primary school

Accelerated Education for Children

Despite significant recent improvement in the education sector, many children are still out of school for various reasons. Child labor, early marriage, family poverty and lack of adequate awareness of parents about education were among the main reasons indicated. PADet has begun accelerated education for out-of-school children aged 9-14, in collaboration with Geneva Global inc. and local government in North Shoa zone, Oromiya region. The objective of the project was to improve access to quality basic education for children who never visited schools. The project was implemented in 40 Kebeles in Wuchale, and Debre Libanos Woredas, North Shoa Zone, Oromia Regional State. In 2017, it registered 1000 children (Female-500), hired 40 facilitators and provided teaching services through the academic year. The project trained facilitators to equip them in various participatory class teaching facilitation for 21 days. It also furnished the class with full furniture and students with school kits like exercise books and reading books. It was also organized mothers' economic groups to create economical capacity for mothers to support children's education in long term. About 40 mother groups were organized and supported technically and financially to establish saving and credit scheme in their own village to enable them start business.

Linkage was also created with formal schools and Education office to get their support to offer quality education for children. As per the assessment of the project team and Woreda Education office, the performance of children in their education is very good. This is mainly attributed with the teaching methodology. It was very participatory and supported by various methodologies.

The major challenge of the project was lack of willingness from parents to send their children to school. The kebele administration and committees set up at community level aware community members and parents about the value of educating their children. Besides the project supported children enrolled with basic education materials to ease the problem which has motivated them to be in school.

Promotion of Safe Migration

Migration has been considered as a solution to escape the living conditions, which is affected by unemployment and in adequate access to social services in rural areas. Young population especially girls have been migrated to major towns to the Middle East. Hundred thousand of them have been migrated to mainly to the Kingdom of Saudi Arabia. The migration most often is risky and unsafe. Because it was usually done via illegal routes and without legal travel document. It has become the cause of many sufferings and even up to loss of life.

PADet with the support of Geneva Global Inc. and Freedom Fund Foundation has been working in South Wolo (Dessie & Kombolcha- Kalu Woredas) to promote safe migration among potential migrants mainly girls & women. The project was designed to generate improved understanding and practice of safer migration amongst source communities and provide economic alternatives for potential migrants who have economic challenges. It was also strengthening the capacity of civil society organizations to operate and influence systems to better prevent unsafe migration and empower migrant workers. In various formal and informal assessments, family members, peers and other community members plays as push factors for unsafe migration. Therefore, the project conducted peer led awareness raising education, community conversation and door to door education about unsafe migration and its impact by using trained volunteers.

The project intervened at schools and at community level focusing on potential migrants and created awareness about the consequences of safe and unsafe migration in general and to Middle East countries in particular. Selected peer educators in schools trained to facilitate peer education among themselves and schools. They conducted peer education and organized mass education to school community and nearby community members. In addition, with female students, returnees, and other volunteers trained to give education about safe migration based on well prepared manual for potential migrants and community members through community conversation, peer education and home to home visits. The project tried to address with knowledge building information about 6775 influential persons/all females/ and potential migrants by using volunteers and returnees as well as students.

The project has supported potential migrants, returnees and other vulnerable groups and enhanced their employment opportunities. The assumption of the project was when the youth get economic alternatives they could shift their plan of migration a settled life. To that effect the project had organized vocational training for 126 potential migrants' /females/ in collaboration with W/o Siheen and kombolcha polytechnic colleges. Skills training ideas like bakery, fast food preparation, and garment making were the kind of vocational trainings provided for the target groups.

The project also gave support to strengthen the capacity of schools, CBOs, FBOs, vocational training centers and government offices That include Labor and Social affairs office, Women and Children affair office, Education office and Justice and Police office in Dessie and Kalu Woreda administration. CBO leaders and members increased their knowledge about the effects of unsafe migration and human trafficking. Target communities at large have increased their understanding about the ill consequences of unsafe and safe migration, despite it needs further coordinated effort to bring sustainable change of behaviors. As the result community members have started to confront illegal brokers in collaboration with police and justice offices. The demand of potential migrants to vocational trainings and to fulfil other requirements for safe migration has been increased. After completed the community conversation session, about 78 potential migrants (all female) canceled their plan to migrate to Saudi Arabia by illegal brokers. They said that based on the broker information they prepared passport and other materials before they joined community conversation sessions. Now they have got information about unsafe migration and the challenges of the illegal journey. All of them said that they do not want to travel by illegal brokers and they decided to go through legal way by fulfilling all important requirements when the government lifts the ban.

In relation to this one of the potential migrants stated the following:

“I was agreed with a broker to pay him 11000 birr, after completing the process of my travel in the illegal way. But latter on the project facilitators gave information about unsafe migration with their door to door education program. I have learnt well about the challenges of the journey, the broker’s false information, about the ban and other information about the destination countries. Considering this information, I cancelled the deal with the broker and to find the legal way when the ban is lifted. ” Aster Getahun ,20.

Migration Awareness and Action

PADet implemented a project called Migration Awareness and action project with the support of European Union and close support of IFRSC. Community Centered Care Committee, and Woreda level government sector offices of Women and Children Affairs, Education, Police, Labor and Social Affairs, Finance and Economic Development, and Administration. The Geographical Areas of Intervention were s six woredas of North Wollo Administrative Zone; namely, Gidan, Gubalafto, Meket, Woldia, Kobo and Mersa towns, of Amhara Regional State. The overall aim of the project is to enhance the awareness level of the community, young people, women and children to enable them to take action against trafficking and to avail social services for victims of trafficking through enhancing the capacity of CBOs and local government offices. The project organized peer to peer education for 2436 (1305- female) children, increased awareness about the worse consequences of migration and reached 67678(29218-Female) community members, and 33115(15168-Female) school communities. To empower the community in order to take action against trafficking community conversation and coffee ceremony programs were organized in many villages and reached 8286(3813-female) community members. The project delivered services to victims of trafficking and migration. About 430(205-female) migrant children reintegrated to their families and communities and livelihood supports were provided for all. The project also offered capacity building training on migration to 42 participants from major government partner offices and 118 (29-Female) community level workers like transport workers and CBOs.

The migration awareness and action project was achieved the following major results:

- *School child led clubs and bus station mini media were established in informing and aware the school community about the worse consequences of migration and human trafficking.*
 - *The capacity of CBOs improved and the involvement of Iddir members and school children have e highly increased in controlling illegal migration and trafficking. Therefore 26(11-Female) children were protected from illegal migration and its negative impacts and they are now safely attending their education.*
 - *The community started taking action to control illegal migration, by giving information about illegal Brokers to the police.*
 - *Police has started counseling shelter services with project DIC to victim of trafficking and migrant children.*
 - *Migrant girls who trained in vocational skills have started involving in small IGAs to be self-sustained.*
 - *VOTs were protected from further migration and any types of abuses by reintegrating to their families and communities and rehabilitating them by providing different livelihood supports. In saying this a total of 430 children were reunified, received livelihood support and 81% of them continued to attend their education*
 - *The involvement of government offices and community-based organizations in preparing educational campaigns to aware the community about migration have increased. Because of this all CBOs are working by organizing information sessions to aware the community as their day to day task.*
-

Livelihood Promotion

Currently unemployment becomes the major challenge for youth and women in this country. It becomes the serious of social and political problem. Despite the government's steady efforts to create jobs, the challenge is still hug and draws the attention of many stakeholders and partners to create adequate job opportunities and to meet the huge demand of younger population.

PADet has committed itself and has tried to contribute towards this huge social and political challenge. With the Budget support of Master card foundation and in collaboration with Save the Children International /SCI/, PADet has done a lot to promote employment and job creation in four districts of North Wollo, Amhara region. i.e Gubalafto, Woldiya, Kobo, Habru and Merssa Woredas.

The project entitled Youth in Action Project aimed to improve the socio-economic status of 8700/50% female/ youth aged 14-18 who lived in rural areas in those highly poverty-stricken areas. The project has three major strategies i.e selection phase, learning phase and action phase that all youth in the program are expected to pass through. Selection committees have been organized at kebele level that consists of Kebele administrators, other kebele level government employees and

community representatives to conduct selection of illegible beneficiaries. After the beneficiaries selected, they enter to the round of literacy, numeracy, financial literacy, and job readiness skills. This step would take to up to five months. This literacy and job readiness skill training, supports youth to earn positive attitude and entrepreneurship skills that enable them to asses, analyze and identify market opportunity in their localities. The project has also an action phase supporting the choice of one of five agricultural livelihood pathways - education, vocational training, apprenticeship, or group or individual enterprise.

In these intensive training process, about 7427 (F=3255) youth attended training in 2017 and almost all have found their own way and have engaged themselves in type of job that they are interested. The training was given by trained master trainers who received proper TOT in the sector based on well prepared manual.

After they took training, support was delivered to identify and develop their business plan and implement.. The project also delivered seed money to serve as starter to implement their business plan. In addition, the project has considered the involvement of parents to get their commitment to support their youth during the selection phase. Parents supported the youth with additional fund ranging from 40-50% of the business plan in addition with other in kind supports. The participation of stakeholders at all phases during planning, implementation and monitoring was vital. Kebele, Woreda and Zonal advisory committees provided technical support to the youth which enabled them to implement their business plan.

As the result of implementing the Youth in Action project, the following major results have been achieved:

- Trained youth have developed positive behavioral changes in terms of learning, earnings, savings and ability to leverage parental and community support. The learning phase improved their literacy and numeracy skills. Among youths who could not read and write, 1284/F=561/ could read and write; 435/F: 150/youth who were dropout have gone back to school and attended their formal education after securing reliable income generating schemes. Beneficiaries have built their household asset as well as greater improvement in life skills that include building self-confidence, & motivation of youth for change in their surroundings.
- Saving culture was promoted among youth groups. Starting from the project period 8760 youth opened their saving account and save birr 7,467,499.00. This helped them to promote their saving culture as well increased their business startup capital.
- After involving parents in different events, parents' contribution has enhanced on youth business engagement. Starting from the project period 8,403,895 birr contributed by parents/5,403,895 in cash and 3,000,000 in kind/. This helped youth to have a better starting



Figure 4 Youth field visit at Menjelo kebele of Raya Kobo Woreda at Local business man poultry production over 300 hens

capital and continuous support from their family members because parents have been involved in the process from the conception stage. The support of parents helped the youth to have a sustainable income generating scheme.

- Targeted Youth groups have become self-employed and started their own business after completing all trainings that is in learning and action phase. About 7427 (F=3255) have started their own business in different livelihood options. This project has contributed to develop self-confidence and to cancel migration plan.

Rebirth by YIA Project

Demelash Abera, 20 from Gidan Woreda, Eyela Kebele was a member of round 3, cohort 11 youth who joined Youth in Action project in 2016. Before he joined to the program, he was unemployed just after completion of his 10th grade education at Muja secondary school. He was hopeless about his future because of lack of employment. Then after successful completion of 6 months of learning phase he did not want to spoil his precious time as being idle but decided to directly engaged in to profitable business. He selected and started log trade business with birr 9000 startup capital.

According to his explanation, his new life has began as a combined effect of skills acquired from learning, technical trainings & experience sharing organized by the project. Demelash has added that plenty of positive changes have happened on his life. He mentioned the following as the remarkable changes in his life:

- ✓ *His personal behavior is now shifted from hopeless to visionary,*
- ✓ *His saving culture is drastically improved and*
- ✓ *Customer attraction skill is surprisingly developed.*

Now he has a plan to buy a car called FSR with in the coming 2 years & to expand his business.



My name is Samuel Abate, 18, from Gobyee kebele- Kobo woreda. After intensive training by Youth in Action Project, I have started my business- Metal Work with 12200 birr (i.e 4200 birr project support and 8000 from Parents). At this time, I am good in business. I become self -sustained and hired 3 persons. I am great full for PADet project to give me new knowledge, skills and positive attitude to work and increase my work habit.

POTENTIAL Project

PADet is one of implementing partner of USAID's Building the potential of youth program in Amhara national regional state. The project targeted six woredas of Amhara region namely, Dera, Bahir Dar Zuria, South Achefer, North Achefer, Dangla, and Jawi. The project focus was to reach more than 7200 unemployed and underemployed youths with knowledge, skill and attitude to attain livelihood and social capital. In the first year, the project started its work in Dera and Bahirdar Zuria woreda by targeting 600 youths and then expanded its intervention in to four by adding south and north Achefer and then in the third year, Dangla and Jawi are incorporated to reach 7,200 youth at the end of the project period. In order to meet the project objective, training packages that are complementary for the youth to take initiative and develop commitment were provided which were prerequisite to reorient the youth to build the psychological makeup of the youth . The training include Personal Youth Development (Youth in Action), Aflateen, Work Ready Now and Be Your Own Boss. These training were provided for six months long and the main purpose was to make ready the youth to take initiatives to be self-employed and have develop positive behavior towards themselves and take the challenge.

In the reporting period , Personal Youth Development training was provided for 918 (465 female) youth, Aflateen training delivered for 125 (62 female) Youth, Work Ready Now Training for 1718 (894 females) youth, and Be Your Own Boss training delivered for 700 (350 females) youth. After all these training, regular follow up and mentoring as well as technical support was provided by trained supervisors. In this reporting period, 973 (467 female) youth have got employment ; among these, 625 of run their own business and the remaining employed in others business.

Provision of hard skill training

Based on their need, the project also organized vocational/hard skill training to unemployed and underemployed youth. So far, the project supported and facilitated hard skill training to 48 (25 female) youth on wood work, women hair dressing & cosmetology, mobile maintenance etc. The training was provided by Technic, Vocational, and Education Training College (TVET) and private collages. After the training



Sample Youths attending hard skill training

those trainees were placed in model enterprises to adapt real work place setting and to acquire basic skills more practically. The project support still with them for those hard skill trainees to link them with potential private employers and majority of them become self-employed.

“My two eyes opened”

Bewket Abech, is 21, unemployed and lived in Semen Achefer woreda at liben kebele. He completed grade 10 in 2006 E.C and was unemployed until POTENTIAL program intervenes in the Woreda. Bewket was selected as one of the project target by kebele CCC committee. Then he took WRN training for 13 days by POTENTIAL Youth Facilitator. He attended the training seriously and actively participated including sharing his life experience with other trainees.

After completion of the training, he prepared his future Personal Development Plan (PDP). As indicated in his PDP he needs to engage in seedling production but, he has not money at hand to buy plastic, seed and working place. To help him, to be successful in realizing his dream POTENTIAL staffs linked him with farm and natural resource office to facilitate agricultural inputs by signing MoU and the office provides 55 kg plastic and mango seeds.

He got premise from his parents and they provide working land for seedling production. He planted 10,000 mango trees for 3 months. After three months POTENTIAL staffs linked him with the local market to gain better income. As a result Semen Achefer Woreda Farm and natural resource office bought 4500 mango trees with 4 birr each and totally he sold the seedlings for 18,000 birr.

He remarked that, the training he attained at POTENTIAL Program helped him to open his eyes and he believed that work is the only means to win life' challenges.

He added that, before he took the training he planned to migrate to other urban areas and wanted to be daily laborer. But, the training changed his attitude. Now he has a dream and expressed his feeling as “for the future I plan to buy a car and I want to be a driver” and “POTENTIAL enabled me to open my eyes”.



Bewuketu's Nursery Site

Ankober Development Program

PADet has implemented Community based development program in Ankober Woreda, Amhara region, since 2006 with budget and technical support of Action Aid Ethiopia. The objective of the program was to address the root causes of poverty by bringing power shift among the disadvantaged groups in the community i.e women and other poor people.

As it was in previous years, this project achieved major results in 2017 budget year. The project supported two saving and credit union cooperatives with the support of financial grant as revolving fund, internal facilities, office construction and different types of capacity building trainings. All support was aimed at building the saving and credit institutions to exercise leadership and access credit services. This intervention has benefited 512 women members.

Capacity building training was also given to four women support groups and two Saving and credit Cooperatives in order to empower girls and women to attain better social status and economic capabilities and combat practices that hinder their well-being and development. The project also supported 212 clubs' members in 10 schools to empower girls and increased their participation in issues of their concern.

Major out comes

- Women saving and credit cooperatives developed to more vibrant in terms of leadership, financial capital, accountability, transparency and more responsible to address the structural causes of poverty and take collective actions to empower people living in poverty.
 - As a result of project grant, members of the scheme have developed capacity to diversify their income by engaging under different income generating activities and improving their living conditions.
 - Accesses and control resources and decision-making power of women living in poverty become improved.
-

Tigist Tsegaye is 55 years old, married and has seven children (4 F) living at Gorgo town, one of program interventions kebele. Before ten years ago Tigist Tsegaye lived in the rural part of Gorgo kebele which is nearby Gorgo town with her family. They have only one hectare of farm land and although the land was very undulating, fragmented, degraded and infertile which provides only 8-10 quintals of crop yield. However, such yield could not cover home consumption and other expenses. Her family members were suffering from food shortage for 3 to 4 months in a year. At that moment her families decided to migrate to Gorgo town and rented house with low cost and began her family members were engaged at daily labor to get some additional income. The family had no alternative, but to move to Gorgo town and engaged in daily labor to get some more income.



Even though she is very poor, she is very proactive, enthusiastic to mobilizing women living in poverty and participate any social and economic issues. She became the member of women watch group to work on raising the awareness of community and creates strong solidarities to fight factors hindering women and girls empowerment, to eradicate

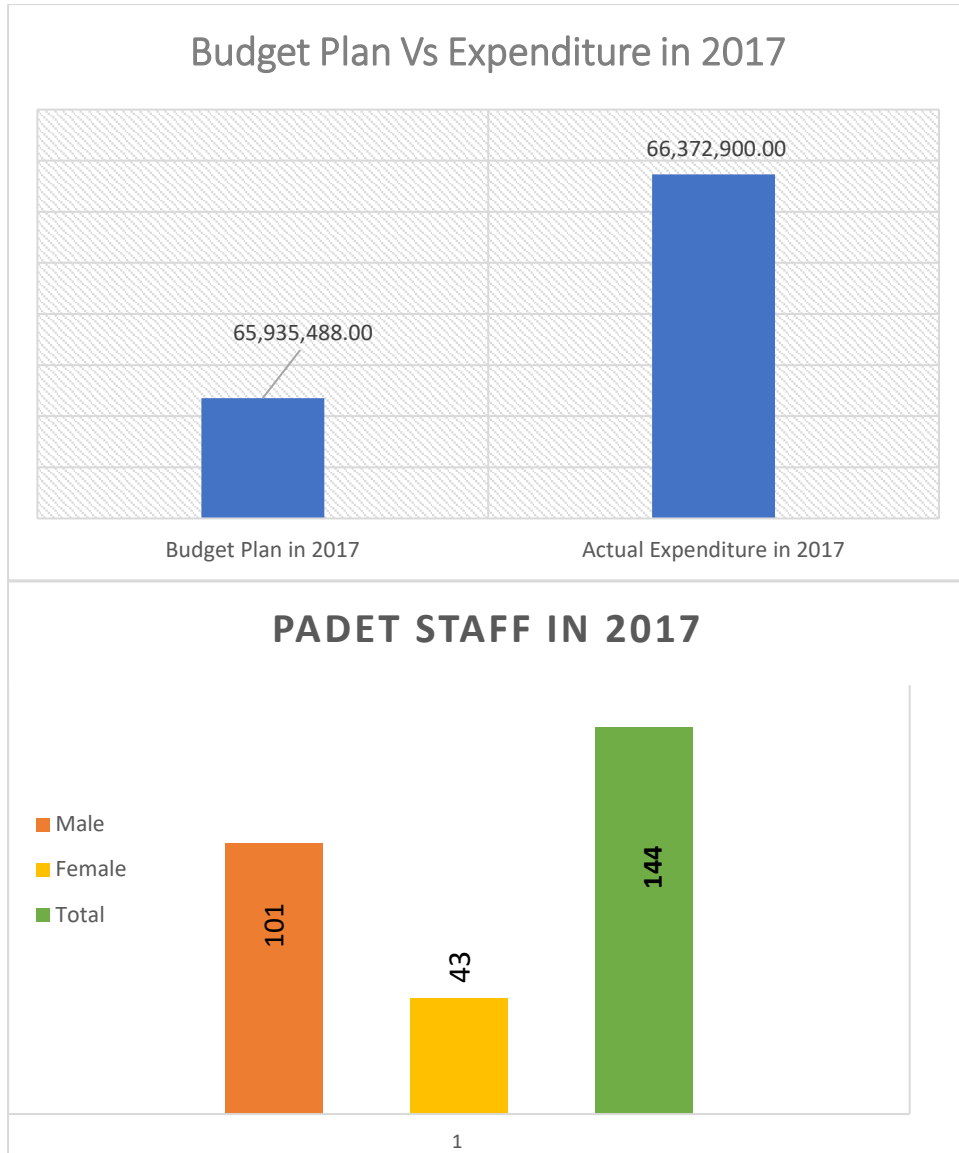
Violence against women, Gender Based violence and Harmful Traditional Practices through empowering Women and Girls, and by involving all partners and stakeholders

The project provided five days capacity building training for group members on women and girls development and leadership and gave them financial grant to serve as revolving fund. This grant gave them the window to strengthen their capacity to give economic services in addition with social services to their members. For the first time Tigist took 1,000.00-birr loan and bought two goats. After three years, she was able to increase the number of goats to 15. She sold ten goats and got 8000 birr and paid back her loan to the group. After that she and her family became joyful about their business successes. They planned to diversify their business like engaging in fattening business in order to gain more profit in integrated approach.

In 2017 physical year, the project supported the groups with 950000 birr to increase their lending capacity and with technical training to leaders. The groups became legally registered as Women saving and credit cooperative in the name of Derese Benefise Women saving and credit cooperative to ensure sustainability's accountability and transparency and controlling system. At this time these cooperatives have their own furnished office, financial document and other relevant books and regularly audited by Woreda cooperative office.

At this moment she has four goats and four oxen for fattening with estimated capital of 40000 birr. She saved 1,900.00 in her private account saving 50.00 Eth. birr per month. In addition, she built improved house with enough space to accommodate the family.. Whereas from social empowerment point of view, she is a member of the Executive committee of the cooperative, express her ideas and opinions with confidence, and is able to have access to relevant

information for decision making. She has understood her rights and responsibilities fully and actively involving in the decisions making in both at house hold and cooperative levels. She sent her five children to school by covering their expenses without major difficulty .



Annex I

I. Physical Plan vs Accomplishment

I.1 Reproductive Health and HIV/AIDS

Specify description of thematic objective and specific objective	Targets of the year	Achievement to date	%	Male	Female	Total
Strategic Objective 1 Strategic Objective 1: To enhance community attitude to Reproductive maternal health needs of women and girls						
Specific Objective 1 Specific Objective 1.1 To Enhance community attitude to Reproductive maternal health needs of women and girls	50000	51,213	102.42	25094	26,119	51,213
Specific Objective 1.2 : To Improve health seek behavior of mothers at pregnancy and deliveries	1500	1686	112		1686	1686
Specific Objective 1.3 To support women and youth to access to RMNCH services	19000	19,965	105		19,965	19,965
Strategic Objective 2 To increase institution and community based HIV/AIDS related services uptake and adherence to them among people living with HIV/AIDS						
Specific Objective 2.1 Specific Objective: 2.1 : To reduce HIV/AIDS transmission among most at risk population and other community members with elevated risk	22147	22,360	100.9	11,257	11,103	22,360
Specific Objective 2.2						
: To increase community based HIV/AIDS related services uptake and adherence to them among 2500 people living with HIV/AIDS	2040	2370	116	1213	1157	2370
Specific Objective 2.3 To increase the response of 6513 households and 25,536 communities for economic crises inflict by HIV/AIDS and its growth and protection	29758	34,807	116	10667	24140	34807

I.2 Child Protection

Specify description of thematic objective and specific objective	Targets of the year	Achievement to date	%	Male	Female	Total
Specific Objective 1	35,000	38,330	109	16588	21942	38,530
Support 150,000 children with rehabilitative services like food, health, education... to improve their existing situations.						
Specific Objective 1	25,000	28,218	112	14048	14170	28,218
Support 100,000. families and communities through knowledge & skills development mechanisms, livelihood support to enhance their socioeconomic status to strengthen their response against children vulnerability.						

I.3 Food Security and Livelihood

Specify description of thematic objective and specific objective	Targets of the year	Achievement to date	%	Male	Female	Total
Specific Objective 4	3500	3708	106	1816	1892	3708
By the end of 2019, 17,000 children and youth secured access to quality education in preschool and primary school, boost the involvement in development.						
Rural men and women engage in effective natural resource management and climate change mitigation and adaptation measures.	33000	32,940	99	11,217	10496	21,713
Rural and urban household and youths in engaged in employment and income generating activities	6,600	6984	105	3663	3301	6964
accessed to clean water supply, sanitation and hygiene education	7100	7718	108	3995	3723	7718

Annex: 2

2.1. Budget expenditure

Projects	Annual Plan	Annual expenditure	%	Remark
HVC project	4,395,836	5,158,826	117	additional obligation
Mule MARPS	2,004,928	2,154,274	103	additional obligation
	6,400,764	7,313,100		
New projects after the endorsement of the operational plan by board and GA	Plan	expenditure	%	Remark
CCCC HIV/AIDS project	953,582	953,582.13		New
US embassy	126,210	26,776		new
Total expenditure of new P		980,358.28		
RH and HIV/AIDS	6,400,764.00	8,293,458	129%	

2.2. Food Security

Description of projects	Total budget of the year	Expenditure	%	
Ethiopian social Accountability project	472,091.07	409,020	87%	
ALFA (Accelerated learning in Africa)	1,389,230	2,78,5644	191%	Additional commitment
Community center Development project	2,403,000	2,519,412	105	exchange rate gain,
YIA (Youth in Action)	472,091.07	38,605,250	120	exchange rate gain, 6 yr project 5.6 month
Building the Potential of Youth POTENTIAL	3,787,019	5,477,237	136	additional obligation
Total plan vs expenditure,	40,051,340.07	49,796,605	123	
New projects after the endorsement of the operational plan by board and GA	Total budget of the year	Expenditure	%	
VSO		362,382.03		new
Action Aid Donor fund		83,718.47		new
		446,100.50		
Total budget	40,052,140.00	50,242,705	126	

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2.3. Child Protection and Development

Description of projects	Total budget of the year	Budget expenditure		Remark
Migration Awareness	2,401,658.00	1,985,116	82%	
Prevention of unsafe migration	1,614,196.17	1,686,393	104	Exchange rate gain
Support girl's children to overcome community attitude toward girls education	3,291,099	3,426,118	105	Exchange rate gain
	7,306,953.17	7,097,694	97	
Description of projects	Total budget of the year	Budget expenditure	%	Remark
Children on the move (OAK)		601959	-	Now
	7,306,953.17	7,699,653	105%	

2.4. Summary of the thematic budget

Description of thematic areas	Annual budget for 2017	Expenditure of 2017	%	Remark
Food security	40,052,140.00	50,242,705	126%	Additional obligation, Exchange rate gain, new projects etc
Child protection	7,306,953.17	7,699,653	105%	Additional obligation, Exchange rate gain etc
RH and HIV/AIDS	6,400,764.00	8293458.23	129%	Additional obligation, Exchange rate gain etc
Other	-	137,085		
Total	53,759,857.17	66,372,901	122.8	

Total annual expenditure = 66,372,901

Admin budget= 11,571,224.41

Program budget= 54,801,676.95

Percentage of Admin budget = 17.43 and program budget = 82.57%

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