



Professional Alliance for Development (PADet)



**“Tell me and I forget,
Teach me and I may remember,
Involve me and I learn”**

Annual report 2018

Addis Ababa
Ethiopia

Website: www.padet.org (last page)

Massege from Executive Director

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Acronyms

AIDS: Acquired Immune Deficiency Syndrome

CBO: Community-based organization

CCC: Community Care Coalition

CSSG: Credit and Saving Self-help Group

DIC: Drop-in center

FBO: Faith-based organization

HAPCO: HIV/AIDS Prevention and Control Office

HIV: Human Immune Virus

HVC: highly vulnerable children

IFRC: International federation of Red cross society

MoU: Memorandum of Understanding

MARPS: Most at Risk Populations

PDP: Personal Development Plan

PLWHAA: People Living with HIV/AIDS Association

PSI: Population Service International

TVET: Technical and Vocational Education Training

USAID: United States of America International Development

YIA: Youth in Action

I. Introduction

Professional Alliance for Development (PADet) is an indigenous, not-for-profit, non-governmental development organization founded by Ethiopian professional volunteers who committed themselves to make a difference in the lives of the poor mainly children, adolescents and women, through applying integrated development approaches. PADet was initially registered with the Ministry of justice in June 1999, and ten years later it had been re-registered with the Agency for Charities and Societies under registration number: 0044.

PADet have a huge experience of implementing Reproductive health/HIV AIDS, Food Security, livelihood promotion and Child protection/Child developments programs and work with marginalized people and community to empower themselves through various developmental intervention to bring a socio-economic change in their life.

PADet have a head office in Addis Ababa, its main role is liaison the organization with various donors, international organizations, government and private sectors and play significant role in fund raising. It has also decentralized program coordination offices in Bahir Dar, Woldia Dessia, Muketuri and Ankober town, project offices in Fageta, Agroba and Gelgele Belese towns and Akaki Kality sub city to coordinate all programs and **projects having Staffs** all committed to the organization objectives and cod of conducts.

In the reporting year of 2018 PADet implemented different programs and projects in the areas of HIV/AIDS prevention care and support activities for most at risk population, promotion of quality education in primary school, promotion of women and youth Livelihood programs and protection of children specially girls and women from violence and risky actions.

1.1 Vision and Focus:

PADet envisioned seeing society where children, youth and women enjoy decent life.

1.2 Missions:

PADet have missions to support vulnerable children, youth and women in their efforts to improve their wellbeing, through participatory and sustainable development programs.

1.3 Values:

PADet have the following values

- ✓ Integrity
- ✓ Courage and Commitment
- ✓ Accountability
- ✓ Transparency
- ✓ Impartiality and Equity

I.4 Work Principles:

- ✓ Partnership and Collaboration
- ✓ Children and Community Participation
- ✓ Gender Mainstreaming
- ✓ Inclusiveness
- ✓ Capacity building and Empowerment
- ✓ Cost Efficiency
- ✓ Sustainability

I.5 Geographical intervention Area in 2018

Region	Zone	District
Amhara	West Gojam	Bahir Dar Zuria, Semen Achefer Debube Achefer
	Awi zone	Dangla, Gawi and Fageta Lakoma
	South Gonder	Dera
	North Wollo	Mersa, Kobo, Kobo twon, Lalibala, Lasta, Meket, Woldia
	South Wollo	Leganbo, Tenta, Ambassel, Dessia Kalu
	Wagemra	Sekota
	North Shoa	Ankober
Oromia	North Shoa	Wuchale, Degem, and Jida
Afar	Zone 3	Agroba special district
Benishangul	Metakel zone	Mangura and Dangure Districts
Addis Ababa	Akaki Kality sub city	In 11 districts, 8 health facilities

I.6 Beneficiaries: -

- Generally, our beneficiaries are Marginalized and Low economic status group of the community.

- ✓ Female sex workers
- ✓ In school youths.
- ✓ Out of school unemployed or under employed youths.
- ✓ People living with HIV AIDS (PLWHA)
- ✓ Orphans and vulnerable children (OVC)
- ✓ Children involve in risky movement.
- ✓ Most at risk population for HIV prevention (MARPs)

2 Programs and Projects Detail

2.1. Child Protection and Development program

2.1.1 “My Body My Wellbeing Future/ Yene Raey Advancing Children’s and girls Empowerment” project

Donor: *Plan International Ethiopia (PIE)*

Geographic area of Interventions: Amhara Region Fagita Lekoma woreda in 30 Kebles

Target groups: Youth age 10-24

General Objective of the Project: Advancing children’s wellbeing & Girls Empowerment through integrated program approach in the intervention area by 2021.

Specific Objectives of the Project:

- ✓ Girls and boys (adolescents) increasingly adopt knowledge, attitudes and behaviors supporting informed decisions making and realizing their SRH (age group of 10-24 years)
- ✓ Families and communities increasingly adopt knowledge, attitudes and behaviors that values girls and enable better economic and social support for the realization of girls SRH through engagement and influencing social norms attitude and behavior related SRH issues.
- ✓ Government duty bearers improved policy implementation and provide quality services and interventions to realize girls SRH.

- **Highlight of Achievements**

- ✓ Basic training on SRH, GBV and HTPs for in school boys (11) and girls (18) was provided.
- ✓ TOT on SRH, GBV and HTPs is given for 24 M and 21 F selected School club leader.
- ✓ provided orientation to schools to prepare various sporting events such as running, valley ball and football competitions among girls.
- ✓ Provided different sport wears and school bag for 30 schools.
- ✓ Conducted 224 school peer dialogue (sessions) and addressed 3360 participants in 32 schools. participants received and well understood information related to



SRH, GBV and HTP.



- ✓ *School clubs disseminated SRH, GBV and HTP related message through various information dissemination channels (Mini Media, banners) addressed 11,271 girls with information related to SRH, GBV and HTP.*
- ✓ Provided a training for 30 females (10 female teachers and 20 adolescent girls) on how to prepare locally made sanitary pads, as a result, 2,720 adolescent girls are preparing their own locally made sanitary pads and pants.

Pic: Sanitary pad and pant preparation at school level

- ✓ 35 Religious leaders and 21 Eddir leaders attended on work shop of girls right and SRH services
- ✓ provided mini media material for 22 school clubs to educate girls on SRH services, impacts of GBVs and HTPs through media materials
- ✓ Children with disabilities with their parents, 74 disabled children (M=39, F=35) took trainings and received financial support as a result they able to engage in income generating activities
- ✓ 72 young women received two days a training on village saving and loan schemes as a result able to improve saving culture, accessed loan service and engage in viable income generating activities

2.1.2 Prevention of Risky Movement of Children in the Northern Ethiopian corner.

Donor: OAK Foundation

Geographic Area of Intervention: Kobo and Mersa town of Amhara region

Target Groups of the Project: Children involved in risky movement

General Objective of the project: To prevent risky movement of children in the north Ethiopian Corner.

Specific Objectives: -

- To prevent the risky movement of children through training and working with the medias focusing on children, youth and communities.
- Enhance the capacity of school clubs and out of school groups to prevent the risky movement of children.
Provide short term business training support for girls who become victims of risky movements.
- Support youth and adolescents involved in risky movement through economic strengthen schemes

- Prevent the risky movement of children by enhancing the existing local structures.

Strategy Used:

- Provide short term business and life skill training for families of victim children
- Provide IGA support for girls who become victims of the risky movement.
- Provide temporary shelter care service/including food and transportation services for rescued children.
- Produce publications on the consequences of risky movement of children to share best practices and lessons and distributing brushers.
- Provide short term business training support for girls who become victims of risky movement.

Highlights of achievement

- ✓ One temporary shelter has provided holistic care service including food, shelter, health services for 218 rescued children from child trafficking (111 f and 107 m). after a while they have been reintegrated with their family and able to continued their education. Currently, most of them registered as a member in school based anti-trafficking child led clubs in order to aware their peers about the consequence of unsafe migration and child trafficking.
- ✓ 13 girls who were victims of risky movement and family of victim children received a short-term business training and IGA support as a result they able to engaged in petty trading, sheep fattening and rearing tasks.
- ✓ 40 school girls exposed to gender-based violence and harassment while perusing their education in urban schools has received legal advice and protections through para counselors and law enforcing bodies, as a result able to attend their education in safe environment.
- ✓ Para counseling training were provided for 182 (149 m and 33 f) transport workers, teachers, club leaders. The training helps all participants to gain knowledge and skill on how to provide psychosocial and other social services for children especially victim of trafficking by proper cases management and counseling with confidential manner.

- ✓ Children and parent opened discussion sessions to discussion and identify the causing factors (push and pull factors) of child risky migration and trafficking, as a result parents understood the impact of risky child movement and promised to support their students by fulfilling their basic needs at home level so as able to continue their education. A total of 712 (339 m and 373 F) participant attended sessions.



Psycho social Support



Children & Parent open Discussion

- ✓ 79 (47 m & 32 F) Community Care Coalition (CCC) participated on joint planning meetings understood and implemented the project plan with project team to insure collaboration and ownership of project initiative as a result the CCC members contributed a great role in awareness raising, reunification of trafficked children etc.

2.2 Reproductive Health Promotion /HIV Prevention Care and Support.

2.2.1 MULU MARPs Key Population Project

Donors: USAID through PSI/E

Geographical area of intervention: Amhara region; Woldiya town, Kobo town, Sekota Tenta and Legambo woreda.

Target Groups: Most at risk population (MARPs) including female sex workers, waitresses, young men and women long truck drivers, owners of bar, hotels and restaurants.

General Objective of the project: To reduce the magnitude of new HIV infection among the target group.

Specific Objectives:

- Increasing the availability and accessibility of high-quality, comprehensive HIV prevention, care, and treatment services for FSW and priority populations (KP/PP) in selected priority geographic areas;
- Strengthening the enabling environment to facilitate access to comprehensive HIV services for KP/PP.

Strategy Used

- Conduct one to one peer education for female sex workers as per standard guideline through trained peer educators.
- Support Existing/Establish mobile condom distribution outlets, based on evidence from mapping exercise and forecasts.
- Sensitizing girls to seek reproductive health services.
- Conduct HIV testing and counseling (HTC) service.
- Empowering the Key population.
- Promote and Distribute male and female condom through peer educators and outlets in hot spot areas to MARPs.

Highlights of achievement

Awareness raising:

Provide TOT training

- ✓ The FSW peer leader training is conducted for 68 CSW on the smart journey manual which will be used as a tool for attitudinal change for FSWs.
- ✓ Trainings is conducted for 111 High Risk Men (HRM) with the help of client guide manual. these parts of the community are considered as most at-risk part because they are direct clients of FSWs.
- ✓ A training is conducted for 296 peer leaders of Out of School Adolescent Girls and Young Women /OSAGW/ using Asteway manual as a tool.
- ✓ A training is conducted for 41 high risk men on Gender norm and GBV. The main purpose of the training was to minimize gender-based risks in the target areas.

Conduct peer education sessions

- ✓ By using the trained peer educator 111 groups with 1742 participants of HRM were reached through minimum sessions of client session guide manual. Besides, 68 groups with 667 participants of FSWs, 296 groups with 1867 participants of OSAGW, 34 groups with 227 participants of one to one and 41 groups with 186 participant of GBV were reached through minimum sessions using manuals developed for each respected target groups.

Bio Medical results

- ✓ HTC Services has been provided for the target benefices in our DIC centers and through referral to health facilities. A total 5906 targeted clients have known their own HIV status out of that 188 found HIV reactive positive and 172 (91.5%) of them are linked to ART and other related treatments.
- ✓ We have 198 fixed and 90 mobile condom outlets in and total of 433,696 pieces of male condoms, 16,905 pieces of female condoms and 4170 lubricant were distributed for the project target beneficiaries.

2.2.2 Community HIV Care and Treatment/CHCT/

Donor: USAID Project HOPE

Geographic area of intervention: Amhara region; Woldia, Kobo, Mersa, Lalibela, Meket, Raya Kobo, Delanta, Sekota and Addis Ababa; Akaki kality sub city

Target Groups: OVC, PLWHA, Divorced and widowed women and Sexual partners of index clients.

General Objective of the Project: Accelerate and sustain HIV epidemic control in Ethiopia through delivery of high-impact community-based HIV services.

Specific Objectives:

- Community health and support systems for service delivery strengthened
- Organizational and technical capacity of community structures strengthened
- Data collection and use for learning and program improvement strengthened

Strategy Used:

- ✓ Providing quality targeted HIV testing services to priority populations with integrated referral linkages
- ✓ Strengthening community based HIV/AIDS case management with individualized action plans
- ✓ Improving adherence to treatment including tracking and reengaging those lost to follow up
- ✓ Building the capacity of local organizations and systems to provide high impact HIV/AIDS prevention, care and treatment services at the community level
- ✓ Increasing data availability with improved use for decision making by community health services

Highlight on Achievement:

- ✓ 18 VSLA groups established at 5 towns with an average 20 members each. A total of 703 (394 F, 309M) are active members of the group able to save a total of 72,980 birrs. Currently the members are receiving a loan services and engaged in viable business.

- ✓ Based on the minimum service package and need, a total of 320 (214/F 106) received care and support services mainly on prevention aspects.
- ✓ 5276 clients received HIV counseling and testing services to know their HIV status out of the total tested 198 found HIV positive cases and all are linked to ART and other treatments.
- ✓ 281,280 condoms were distributed mainly for PLHIV, widowed and divorced Women and other targeted population through 101 functional fixed outlets and by CRPs during house to house visit.

2.3 Food Security and livelihood

2.3.1 Youth in Action (YIA)

Donors: Master cared Foundation through save the children

Geographic area of intervention: Amhara region N/Wollo; Kobo, Mersa, Gidan and Gubalafto districts.

Target Groups: Unemployed age 14-24 Youth

General Objective of the Project: To address and improve rural youth unemployment and improve the socio-economic situation of vulnerable, out of school youths, Young boys and girls.

Strategy Used:

- ✓ Community sensitization.
- ✓ Building the capacity of youth groups through structured learning programs practical experience sharing.
- ✓ Availing small grants as startup capital
- ✓ Creating linkage with local leaders and actors during the three phase of the project which are Selection, Learning, and Action.

Highlight on Achievement

- ✓ 1305 (651 m and 654 F) youth are graduated after attending the training on individual enterprises or businesses like, animal fattening, animal rearing, animal trade, crop & pulse trade, café house etc and linked with the private sector and connecting with financial institutions like, ACSI & agricultural cooperatives. This helps youths to improve their business knowledge & skill.
- ✓ 1305 Youth started their own business.

- ✓ Linkage of youths with Technical & Vocational Training (TVET) institutions and other government sectors who are already started different businesses for their sustainability is vital and all youths who start their own business are linked to this organization.

Success Story

Change of life with YIA

Destaw Alemu, 21 from Gidan Woreda, Merora II Kebele was a member of round 2, cohort 7 youth who joined Youth in Action project in 2015. Prior to his life in youth in action, he was addicted & hopeless due to the living status of his family & fails to score a grade for preparatory after completion of his education at grade 10. He was struggling even for survival & his life has become harsh enough to tolerate because of feeling burden for his poor & beloved families due to hand to mouth living situation & addiction problems. Soon after starting learning phase, he started to dream bright futures as a result of conceptual knowledge & skills gained from the curriculum based life skill training organized by the project.

After successful completion of the 6 months learning phase, he selected and start a business called production of horticultural crops via combining his saving, family support & project contribution, which means 5000.00 from project support, 2000 birr from family contribution & 2,200 from own saving. Therefore, the startup capital he launched was 9,200 during his first life in business.



He bought all the materials & tools needed for the farm with birr not more than 1000 birr. The remaining 8,200.00 ETB served for raw materials purchase as an operational cost including seed & fertilizer. Besides production of these horticultural crops, he is also engaged in

another side business called "qoralio" trading for recycling purpose & pity trade as supportive business. However, promising the business is, he explained that market fluctuation is the hindrance factor to maximize his profit and/or income. As to his explanation is concerned so far, due to the growing level of persistency as a result of

acquired knowledge from learning & practical experiences, his net profit is now estimated to be 117,132.00 having 9,200.00 as a benchmark. During our stay with Destaw, we have seen 31,532.00 on his saving account at commercial at ACSI & we have understood his daily net income exceeds from 300.00 ETB. He has built a house with 70,000.00 estimated values. He also has "equb" 1250.00 on weekly basis & 15,600.00 total gains.

Destaw explained that he has gained a lot from Youth in Action project in terms of knowledge & skill on how to save money, how to handle customer, how to express **himself**, how to see business options and how to calculate his income & expenses. Generally, the program strongly helped him to build self-confident improve problem solving ability under difficult circumstance in his life. Destaw finally said that his life is now changed with the help of YIA.



Success Story 2

My dream is to become successful and open a training center

Ehit Sisay is living in Geshober kebele and one of the beneficiaries of the youth in Action project. he is currently working a beauty salon or female hair dressing. Before she joins to the project, she was doing nothing. She was completing grade 10 and there was no work. So, she was hopeless and idle. But, after she joins the Youth in Action project, the training motivated her to work or create a business which made her successful within a few months. She has now a capital more than 30,000 Birr. Ehit said that, her future dream is to open her own training center.

2.3.2 USAID's Building the Potential of Youth Activity.

Donor: USAID through save the children

Geographic Area of Interventions: Six woredas of Amhara Region (Dera, Bahir Dar Zuria, South Achefer, North Achefer, Dangla, and Jawi)

Target Group: Unemployed and under employed Youth

General Objective of the project: To reach unemployed and underemployed youths with knowledge, skill and attitude to attain livelihood and social capital in the regions.

Strategy used: the project objectives is achieved through the flowing training packages

- Positive Youth Development (Youth in Action)
- Work Ready Now!
- Be Your Own Boss!
- Work ready +

- **Major Achievements**

- ✓ A total of 2117(1005F) youths are selected to take potential training components based on the criteria.
- ✓ Youths registration, attendance and other basic data are recorded in hard and soft copy during selection and learning sessions (PYD, work ready now, work based etc) data are captured and documented.
- ✓ 2090 (985-F) youths receive and accomplish potential training components as a pathway for Employment with in the year. PYD provided for 2088(984-F), WRN for1823(880-F), WR+ for 168 (56-F), and BYOB for 643 (325-F).
- ✓ Technical/hard skill training was provided for 153 (50-F) youths on Tailoring, Women and men hair dressing and cosmetology, Basic computer skill training, Animal fattening, Men’s Cosmetology and Beauty Salon, electronic maintenance, water pump maintenance, furniture making, ICT, poultry, based on their PDP and future interest of employment types which require technical skill for one-three months period accordingly the curriculum.
- ✓ 1567(687-F) youths are receiving new employment in this year. 1013(449-F) of them is in self, 336(147-F) in wage, and 218(91-F) in better who improved.
- ✓ 2261(1177-F) youths are coached in frequent times, 787(362-F) were link to

mentors and received mentorship support.

- ✓ A total of 1546 (744-F) youths receive soft skill training, coaching, basic computer skill training, job searching and other relevant information gathering, photocopy, printing and the like at the



Figure3, Technical training on Tailoring, Anbesame

established 5 YES Centers with in POTENTIAL areas.

- ✓ 67 youth saving groups having a total of 838 (397-F) members were newly organized and saved 109,503 ETB for business startup in the year.
- ✓ 64 new MoU and 15 informal agreements were signed to work with the project in the year, as a result of strong partnership 110(25-F) youths accessed 12,189,684 ETB revolving fund as a business startup in the year

Job Shadowing



Figure 5, Taking job experience by looking fattening

A total of 800/330-F had accessed job shadowing service. The major business areas that youths visited were on seedling production and nursery preparation, animal fattening, wood work, furniture making, shopping, vegetable gardening, electronic maintenance,

women's and men's beauty salon and tailoring. The activity enables trained youths to be energetic to start personal business.

2.3.3: Ankober development area program

Project Donor: Action Aid Ethiopia

Target Areas: Amahara National Regional State, North Shewa Administrative Zone , Ankober District Implemented in 10 rural and urban kebele/Gogo zuria, Aliyu Amba Zuria, Derefo, Chefa, Lay Debdebo, Mehaliwonze, lay gorbella, Aliyu Amba ,Gorgo and Gorebella town

Changing the life of disadvantaged women

A total **1,250** women living in poverty are organized under women's saving credit cooperatives received various capacity development intervention (soft skill, business development, hard skill trainings mentorship and coach services with credit facilities) as a result they able to explore their potential and identified possible and viable business

opportunities and involved in diverse economic activities like petty trade, restocking, poultry farming etc and able to change their family life.

Enhancing the CBOs' capacity through institutional capacity development program

As parts of PADet's routine activities in 2018, it strongly focusses in building and enhancing the capacity of community-based women structures and institutions to sustain its initiatives. PADet was successful in capacitating **seven** saving and credit associations, women lead district level water board "**Taytu water board**" and **two** women watch groups. The institutions are strongly working to change the socio-economic problems of women in Ankober district. **The water board** is a responsible entity in the district to manage and administer all water points in the district for the benefit of communities specially women.

2.3.4: Promotion of Accelerated learning in Primary education

Funded and supported: by Geneva Global

Implementation site: Wuchale district, North shoa Oromia

Targets: Out of school Children found in the Age of 9-14

ALFA program components: running Accelerated learning program (ALFA) class, organizing parents and gardens of students in self-help group (SHG), conduct Child to child learning sessions and primary school capacity building.

Methodology of teaching in ALFA class: They are ABL (Activity based Learning), GBL (Game Based Learning), MBL (Music Based learning), FBL (Family Based Learning), CBL (Community Base Learning), TBL (Technology Based Learning), NBL (Nature based Learning) and others.

Highlight of Achievements

- ✓ 900 (female-385) out of school children who were found in the age of 9-14 received/ attend the ALFA classes. The sessions have been given in 30 classes in 28 primary schools. Placement exam was given for 864 students (females-371). From this, 602 passed to grade 4; 132 students passed grade 3; 69 students grade 2 and 61 students stayed in grade 1.

- ✓ 30 SHGs having 900 members of Parents and Gardens) received a capacity building support including life skill, business development trainings, injected seed money for business start up etc. parents understood the benefit of saving and able to save 207,822.8 birr as a result the holistic support received from the program, they able to participate in different in come generating activities and get a better income.
- ✓ Two milk processing units were planned in Kara and Robo Gebeya kebeles to support 86 parents and gardens of the students in ALFA class.
- ✓ Child to child program conducted in 10 linked schools. 5 young facilitators assigned for one linked school. 10 linked schools have 50 (16 females male 34) young facilitators. One young facilitator taught 5 children. A total 250 child students completed their child to child program.

2.3.5 Empowering girls and women to protect them from unsafe/ illegal migration

Project Objective: Promote safer migration amongst in South Wollo women and girls migrating to the Middle East for domestic work.

Project Location: Kalu woreda and Dessie City Administration in South Wollo of Amhara Region, Ethiopia

Targets: Girls and Women who have low economic status and wants to migrate to the Middle East and Arab Countries.

Donor: Freedom fund

Hight of Achievements

Conducted Peer –to- peer and Community conversation sessions

- ✓ Practices of illegal migration, lack of information about destination countries, false information of illegal brokers family and peer pressure are the major risky behaviors of most females' and girls' potential migrants which fueled the practices of unsafe migration. To reduce those unwanted and risky behaviors among target groups, awareness creation and better understanding of the ground reality is created in a total of 2296 females' potential migrants through community conversation, 2358 school girls through peer educations and 2471 females' potential migrants through home to home by volunteer community facilitators. Among the CC and Home to home education sessions participants, about 496 females were returnees from the

Middle East countries, as a result 116 potential migrants canceled illegal journey to Saudi Arabia.

Develop and improve economic alternatives for increased prevention and recovery.

- ✓ The project provided vocation trainings in collaboration with W/ro Siheen Kombolcha Polytechnic collage on food preparation, waitress and housekeeping etc. for 316 potential migrants after they received the intensive training most of them started doing their own business.
- ✓ The capacity of sector office, labor and social affair office, women and children affair, education and justice offices in the target districts built to respond the prevention of unsafe migration regular platforms arranged to discuss and bring collaborative effect on the issues of unsafe migration etc.

2.3.6 Improve the Quality of Primary Education in Argobba Special District, Afar Region

Project Objective: Improved access to quality of primary education in Argobba District

Expected result: Enhanced teaching and learning methodologies, promoted community awareness to value education and Improved school environment.

Implementation site: Argoba Special district, Afar Regional state

Target: 2975 (1484 females) students by improving the school facilities and the teaching and learning methodologies as well as improve child participation through co-curricular activities.

Donor: Pestalozzi Children foundation (PCF)

Highlight of Achievements

The project is started in August 2018 since then a very few activities were implemented like conducting training on early grade reading assessment, student centred teaching methodologies, instructional leadership, child safeguarding and gender responsive pedagogy to 146 teachers (48-F).

10 schools in the district started implementing active learning class (student centered learning methodology to insure genuine participation of student in teaching and learning process. a total of 2354 students (1165-girls) are attending classes.

Provided scholastic materials for 2660 students to motivate learning and attendant of student in class.

Ten “O’ classes have been launched after the facilitators are being deployed and trained by the project. a total of 289 children (137- baby girls) are attending the classes.

2.3.7: Youth Employability Enterprise Project

Implementation site: Mandura and Dangure districts of Mekeke zone in Beneshangul region.

Objective of the project: unemployed and underemployed youth live in Mandura and Dangure attain the skills, knowledge, and social capital that lead to increased income and long-term economic self-sufficiency

Targets: 100 unemployed and under employed youth (15-29 years)

Donor: Voluntary service oversee (VSO)

Highlight of Achievement

- ✓ 100(41-F) youths receive and accomplish training components as a pathway for Employment. PYD and WRN provided for 100(41-F) and BYoB for 80(40-F) youths.
- ✓ In making youth’s employment skill based and Productive, a hard skill (Technical) training was provided for 32(13-F) beneficiaries after completing the soft skill training based on their personal Development plan (PDP).
- ✓ After the capacity development training 34 (11-F) youths are employed. 22(10-F) are self-employed, 1-F wage employed and 11- male are got better employment who improved their business.

2.3.8: Advancing a social accountability program.

PADet has been implementing ESAP2 bridging phase program in three districts Wuchale, Degem and Jida, in Oromia region.

Highlights of Achievements

- ✓ Service providers are highly involved on application of Social accountability tools and are playing a pivotal role in ensuring the service improvement by establishing a system to get citizen feedback on service provision.
- ✓ Social accountability council at district level adapt the social accountability tools and took full responsibility to bridge the smooth relation between service providers and

service users in agriculture health and water sectors offices as a result service provider able to render quality service in inclusive way and service user satisfaction is increasing from time to time. at the same time citizen participation and involvement in public accountability issues increasing from time to time

2.3.9 Construction Youth life skill and vocation training center

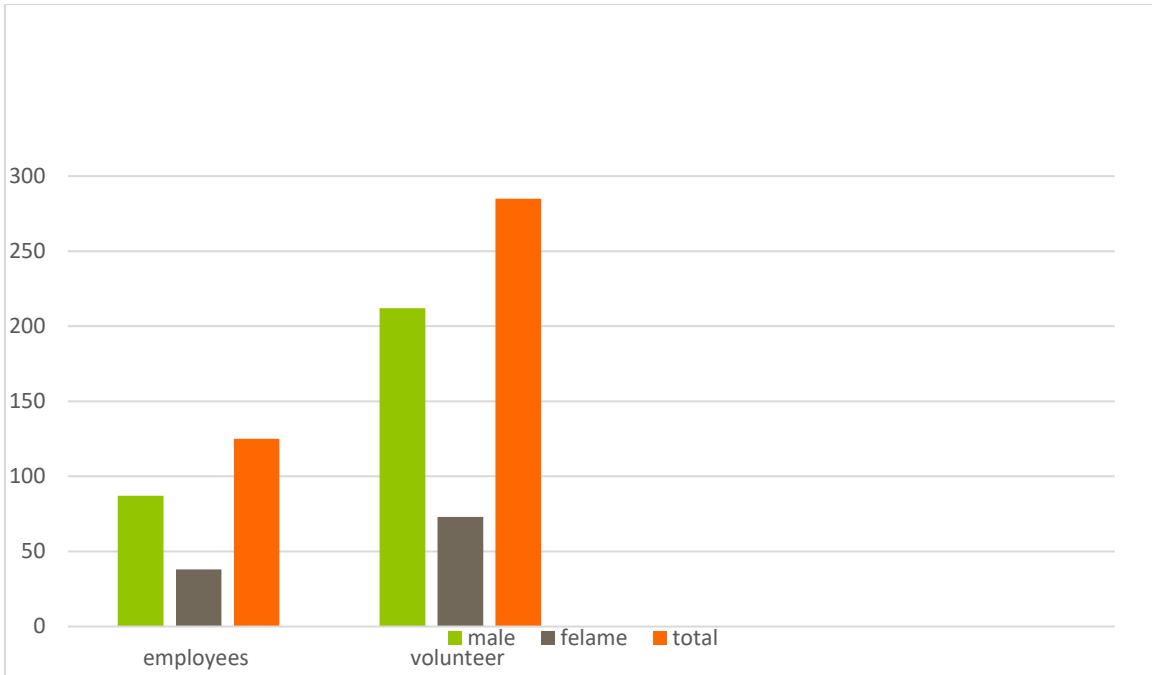
Objective of the project:

- To produce well trained and capable productive force in labor market
- To enhance foundational skill that enable youth to explore the prevailing potential and existing opportunity to engaged in viable business opportunities.

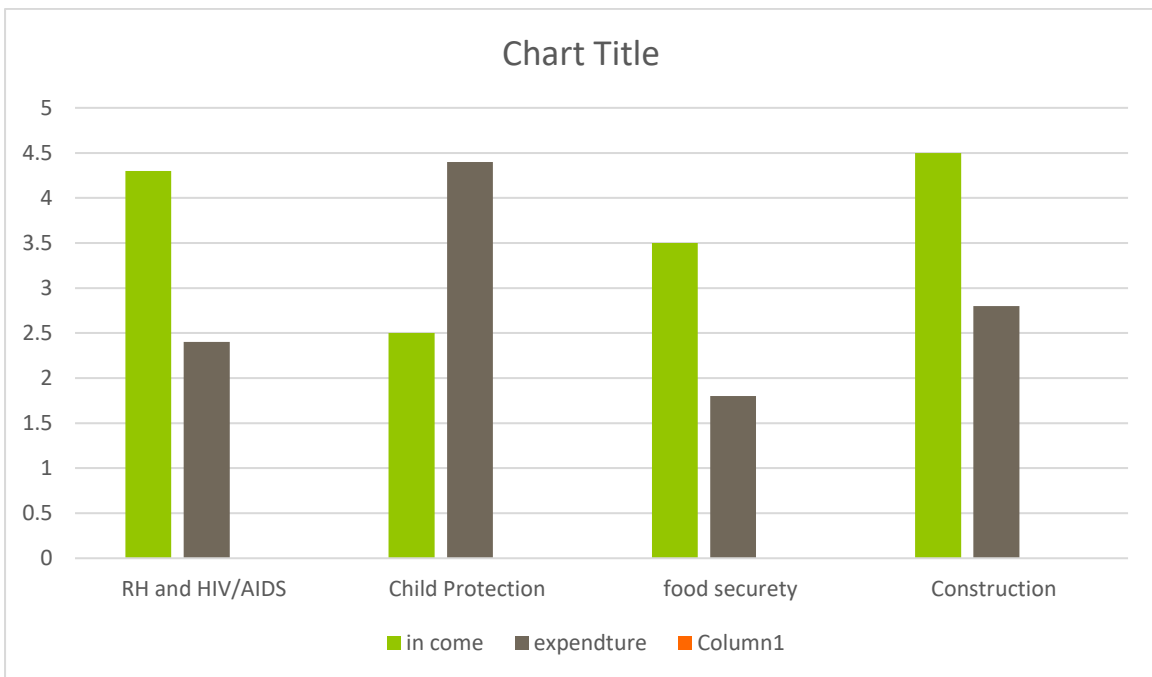
Highlight of Achievements

- ✓ Wolida town municipality provided certificate of ownership of 400m² land for training center construction.
- ✓ The construction of youth training center is completed and is ready for inauguration.

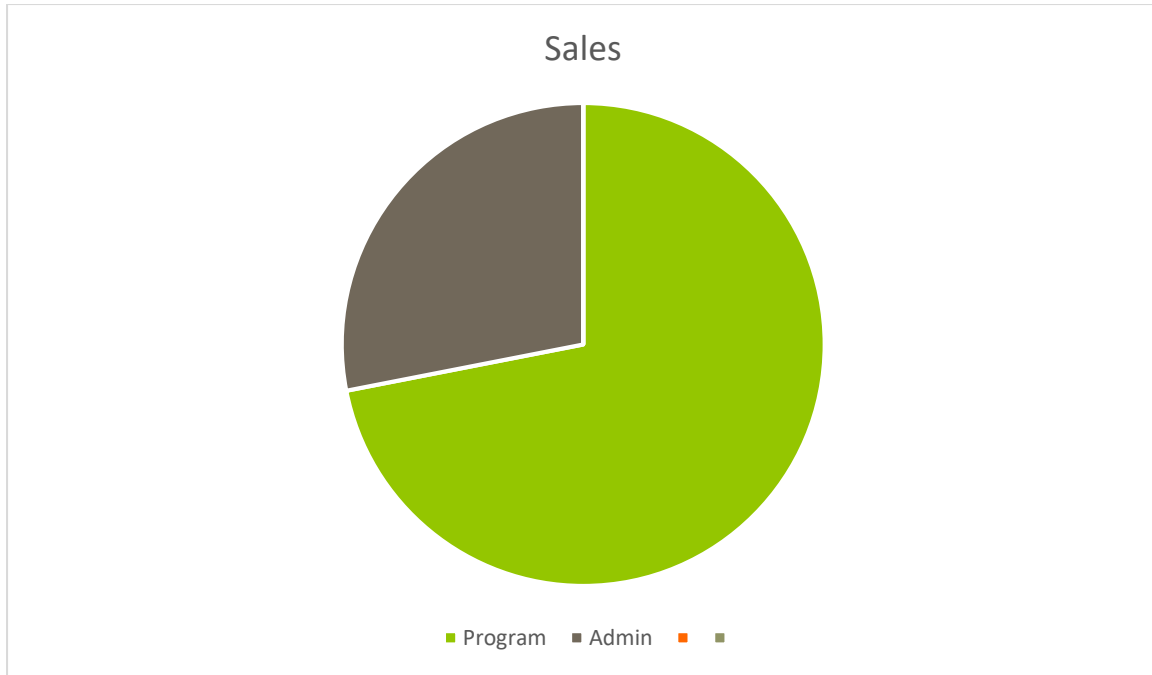
4. Human resource



5 Finance



Program vs Administrative



In come and expenditure table

Professional Alliance For Development		
Income & Expenditure by Project		
For the Period January 1, 2018 to December 31,2018		
	<u>Income</u>	<u>Expenditure</u>
AAE- Community Centered Development project	3,410,147	3,416,873
OAK Foundation - Prevention of Risky Movement of Children	883,261	593,162
Plan International Ethiopia - Child Dev't & Girls Empowerment	2,428,707	2,430,856
SCI- YIA	5,990,834	6,604,303
PSI Ethiopia - Mulu Marps	262,857	254,298
Management Agency - Ethiopia Social Accountability program	370,049	347,139
SCI - Building the Potential of Youth	6,158,936	6,142,304
Geneva Global - ALFA	2,756,492	2,998,854
GG - Prevention of unsafe migration	1,871,234	2,087,888
VSO - Youth Employment and Enterprise	562,339	728,893
US Embassy - Community based OVC support	216,112	390,945

Project Hope - USAID Community HIV Care and Treatment project	3,337,729	3,303,031
PSI Ethiopia - Mulu Key Population	4,891,806	4,483,804
PCF- Improved Quality primary education in Argoba	1,159,703	690,388
Income from staff Contribution	75,077	
Other Income/ Expense	80,233	523,552
Total	34,455,515	34,996,290

6 Challenges

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7 Lesson learned

- ✓ Importance of working with local government and community structures like CBO, Volunteers, beneficiaries and frontline service providers ensures sustainability of project payoff and community ownership at large.
- ✓ Empowering the grass root community played key roles in improving basic services in a more sustainable manner.
- ✓ Conducting regular supportive supervision and monitoring used to track the progress of the project activities
- ✓ Stakeholder management is an important element in program success

- ✓ Involving crucial and major public private partners start from the initial stage and working strongly plays a vital role for successful implementation.

8 : Acknowledgement