



**Professional Alliance for Development**

**[PADet]**

# **Annual Report, 2022**



**ANNIVERSARY**

*25 years of dedicated support with passion for our constituents*

***February, 2023***  
***Addis Ababa***

# OUR PARTNERS



**act:onaid**



NEW PARTNERSHIPS INITIATIVE  
**EXPAND**  
*New Partners for Better Health*



Civil Society Support Programme  
Phase 2  
Partnerships supporting people



25 Years of dedicated support with passion for our constituents



**Professional Alliance for Development**

**[PADet]**

**Annual Report, 2022**

**February, 2023**

**Addis Ababa**

---

25 Years of dedicated support with passion for our constituents

## Acronyms

<b>AGYW</b>	Adolescent Girls and Young Women
<b>ALFA</b>	Accelerated Learning for Africa
<b>ART</b>	Antiretroviral Therapy
<b>BDS</b>	Business Development Service
<b>BYOB</b>	Be Your Own Boss
<b>CC</b>	Community Conversation
<b>CCRDA</b>	Consortium of Christian Relief and Development Association
<b>CDW</b>	Child Domestic Workers
<b>DIC</b>	Drop In Center
<b>ESAP3</b>	Ethiopian Social Accountability Program Phase Three
<b>EU</b>	European Union
<b>FF</b>	Freedom Fund
<b>FH</b>	Food for the Hungry
<b>FSW</b>	Female Sex Worker
<b>GBV</b>	Gender Based Violence
<b>GGI</b>	Geneva Global
<b>HRM</b>	High Risk Men
<b>HTC</b>	HIV Testing and Counseling
<b>HTP</b>	Harmful Traditional Practice
<b>IEC</b>	Information, Education and Communication
<b>MEAL</b>	Monitoring, Evaluation, Accountability and Learning
<b>KP</b>	Key Population
<b>MoH</b>	Ministry of Health
<b>O2O</b>	One to One
<b>PE</b>	Peer Educator
<b>PEPFAR</b>	United States Presidents Emergency Plan for AIDS Relief
<b>PIE</b>	Plan International Ethiopia
<b>PPEs</b>	Personal Protective Equipment
<b>PP</b>	Priority Population
<b>PrEP</b>	Pre-exposure Prophylaxis
<b>PYD</b>	Positive Youth development
<b>RUSACCOs</b>	Rural Saving and Credit Cooperatives
<b>SHG</b>	Self Help Group
<b>SJ</b>	Smart Journey
<b>SNU</b>	Sub National Unit
<b>SOP</b>	Standard Operating Procedure
<b>SRH</b>	Sexual Reproductive Health
<b>STI</b>	Sexually Transmitted Infection
<b>TB</b>	Tuberculosis
<b>VAWG</b>	Violence against Women and Girls
<b>USAID</b>	United States Agency for International Development
<b>VSLA</b>	Village Saving and Lending Association
<b>WRN</b>	Work Ready Now
<b>WWG</b>	Women Watch Groups
<b>WSAC</b>	Woreda Social Accountability Committee



# TABLE OF CONTENTS

1. Message from the Executive Director-----	3
2. Background -----	3
3. Executive summary-----	6
4. Program delivery-----	10
5. Monitoring and evaluation-----	30
6. Human resource utilization-----	31
7. Financial performance-----	32
8. Major challenges-----	33
9. Measures taken -----	33
10. Lessons learned-----	34
11. Annexes-----	35-39

## Message from Executive Director

This year, PADet will celebrate its 25th jubilee. It has gone a long journey to advance its mission and vision. Brief testimonies of its achievements are highlighted in our webpage. We truly appreciate all our partners for the shared vision and commitments and achievements gained during the last 25th years. We want to continue our development initiatives with all partners so far and those wishing to scale up and sustain it. PADet has registered significant achievements during the operational year 2022 along its four programmatic areas of engagements; SRHR/HIVAIDs, child development/protection, gender equality and empowerment and livelihood and food security. The programs/projects were designed and implemented aligned with PADet strategic plan, which run from 2020-2024.

*Projects implemented during the year were:*

- ASRH promotion and service delivery
- HIVAIDs prevention, treatment and control focusing on most at risk population
- Accelerated education for disadvantaged children
- Promotion of anti-trafficking and safer migration
- Protection of child domestic workers
- Promotion of youth livelihood through imparting soft skills and creating opportunities for vocational skills and market outlets
- Humanitarian support
- Promotion of peace and peaceful co-existence
- Protection of girls and women from GBV
- Promoting FP and MNCH through social accountability
- Improving service delivery through SA tools [ESAP3]

*Our reaches include:*

- Vulnerable children, youth, women and people with disabilities

The projects were implemented in selected districts of Amhara, Oromia, Addis Ababa and Afar regions.

And finally, we would like to acknowledge all our esteemed donors and supporters; *the European Union, BEZA-USAID/PEPFAR, Plan International, Action Aid, CRVPF from Uganda, Freedom Fund, FH-E, Geneva Global, IPAS, CCRDA/The Global Fund, and the CSSP2/British Council* for their support and achievements and outcomes registered during the year. PADet would also thank the local authorities and government sector offices who facilitated the implementation and made it possible to institutionalize the initiatives.

Thank you!



## 1. Background

### Vision and Mission Statement

#### Vision

PADet envisions a transformed society where children, youth and women are living better and secured lives.

#### Mission

Support vulnerable children, women and youth in their effort to improve their wellbeing through delivery of integrated, sustainable and quality programs on sexual reproductive health, prevention of HIV/AIDS, child protection, women development, food security/livelihood promotion and better migration management.

#### Values

Our values advance the principles of letting everyone knows what PADET stands for; how we behave and our approach in doing business. In this regard, PADet subscribes to the Humanitarian Accountability Standards/HAPs which espouses the close links between quality, accountability and results. According to HAP's, improving accountability in a systematic way results to enhanced quality, impact and outcomes, hence this would further strengthen the organization's commitment to its beliefs and values. In our actions, we believe in the following core values:

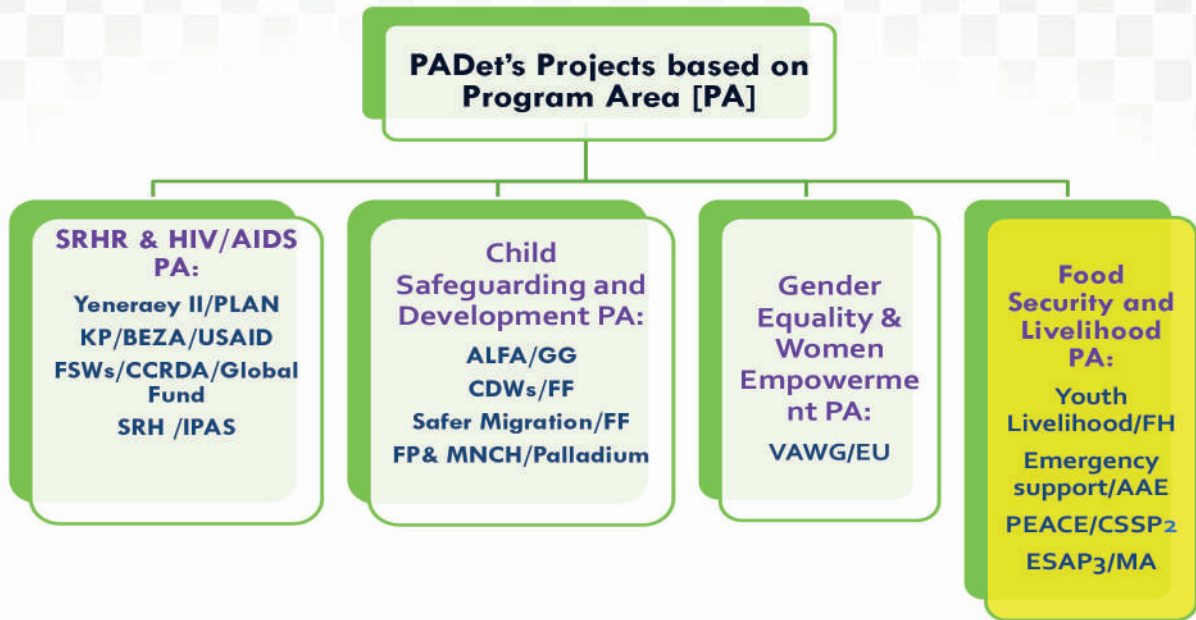
**Integrity:** Upholding the principles of honesty, responsibility, setting a good example and maintaining the highest ethical standards possible.

**Courage of conviction:** This is a pledge to fight against poverty and hunger. Therefore, PADet always sides with the poorest and disadvantaged people, helping them bring about positive changes in their life.

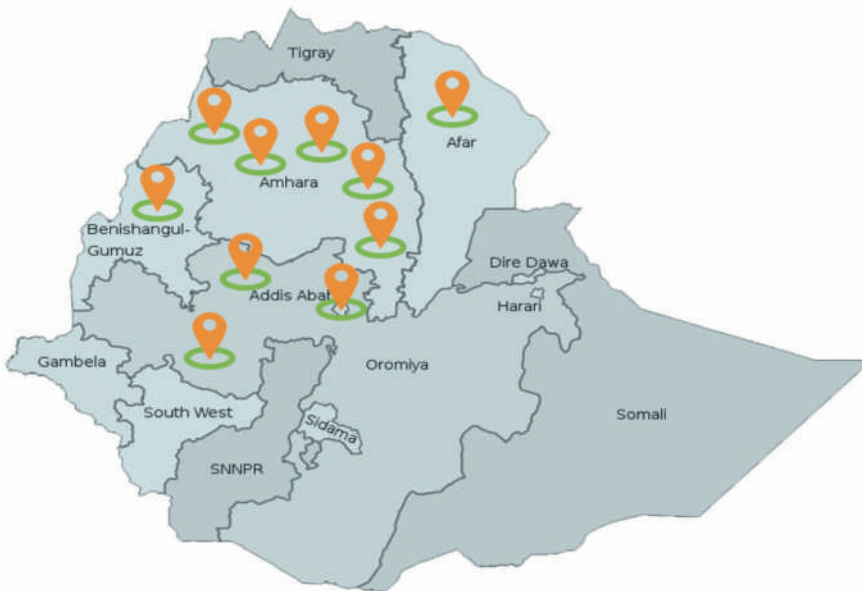
**Accountability:** This embraces PADet's ongoing commitment to account for its actions, to respond periodically to questions concerning its activities or answer to those who will be affected by our decisions or actions.

**Transparency:** This requires PADet to take decisions and implement them in a manner that follows rules and regulations. Moreover, it provides key stakeholders with reliable, relevant and timely information on matters that affect them.

**Impartiality and equity:** These imply providing equal opportunity to all. Thus, do no discrimination whatsoever. The exception is in PADet's program focus on the poor and vulnerable social groups, which are a set of interrelated values believed to enable us to unleash our individual and collective potentials and create synergy that are essential to realize our mission.



**Geographical presence** [NB: we are not currently active in Benishangul-gumuz Region]



*25 Years of dedicated support with passion for our constituents*



## 2. Executive Summary

During this annual period, significant achievements were recorded relating to improving the situation and lives of vulnerable communities particularly women, children, youth and people with disabilities. The services rendered includes providing need based capacity building trainings, information sharing and providing education through community dialogue sessions and outreach programs, providing referral linkage services such as psycho-social counseling, medical, legal services, empowering through engaging program participants in small petty trading and on farm/off farm livelihood activities, providing HIV testing, care and treatment to most at risk segments of the population, providing SRHR and services, promoting peaceful coexistence through strengthening local structures, implementing accelerated learning through establishing speed schools, etc.

*Consequently, the following outcome level achievements were recorded:*

- Communities and workers started to practice safer migration and used strategies to help prevent domestic servitude at targeted areas
- Returnees sustainably reintegrate within Ethiopian society through collaborative actions of key actors
- The regulatory environment for migrant workers is becoming more protective, with recruitment agencies offering fair and transparent recruitment services and enforcement bodies taking action against recruitment agencies and others in breach of regulation
- Key stakeholders including communities, recruiters, transporters and employers adopt positive behaviors and actions that contribute to improving the working conditions of child domestic workers (CDW) and reduce risks of servitudes
- Improved monitoring of CDW working conditions and increased sanctions enforced against exploitative recruiters and/or employers
- Child survivors and children at risk of servitude have improved education and life skills, and child survivors can sustainably reintegrate into the community.
- Public basic service providers initiated delivering improved quality public basic services in Health, Agriculture and water supply sector and other pro-poor sectors at targeted areas.
- Citizens and citizen groups are now empowered and increasingly demand for better quality public basic service delivery
- Best practice, innovations and success are widely disseminated and replicated, leading to core effective programmers and initiatives.
- Utilization of high-quality high impact health services information and supplies are now expanded at targeted areas
- Promising and innovative health approaches scaled-up through new and underutilized partnerships for increased sustainability



- Family planning, Maternal, New-born and Child Health are now promoting through Social Accountability Activities in targeted areas
- Access to ART is ever increasing and coverage is also improving through provision of differentiated care models including treatment in drop-in centers for key and priority populations. LTFU [lost to follow up] has reduced through improved linkage, adherence, and retention interventions including same-day ART and to reduction of co-infection of HIV/STIs through increased use of SRH/GBV services integrated with HIV services by key and priority populations
- As a result of our livelihood project intervention at targeted Woredas, formal wage-based youth employment, engagement in Off-farm income generation as well as engagement in non-farm activities have been improving.
- Many trained youths started their business using small capitals raised by themselves and getting the support of their parents and relatives by utilizing their local resources.
- The targeted youth has started 31 VESA groups and increased their capital by taking credit by using their saving amount worth 29,208.00 ETB.
- Through long negotiation, the RuSaCCos the project convinced them to provide service for their new customers, the youth, because previously the cooperative leaders do not trust that the youth will repay the loan based on agreement. The project also able to reduce the 8% interest rate for the youth to be able to engage in new business.
- Women and girls life skills, confidence and motivation has been build to ensure their self assertiveness
- Women economic opportunity has been strengthened to improve their livelihood
- Negative and unfriendly social norms, values and beliefs have been influenced for meaningful girls and women participation and enhanced community engagement against VAWG
- Access and quality education have been improving for 2,520 ALFA & ALP (Adopted , costumed & ABL methodology for Grade 1- 4 Students) students who are vulnerable and never went to school children and ABL methodology applying from grade 1-4 for 3500 students in 14 schools
- Through implementation of Yene Reay II project, the following were achieved:
  - Tailored made job opportunity training was conducted for youths on how to create jobs for themselves;
    - Those youths are intriguing in various income generating jobs and start saving and also become very disciplined, involve in voluntarily activities like natural resources conservation, helping vulnerable people with disabilities
    - They want to serve as facilitator for community conversation and boys and men dialogue without any incentive.
  - Adolescent girls are becoming self confident and are involving in various events like:
    - Sporting events (foot ball, volley ball, running)
    - Enhanced acting in dramas, poems, etc

- Aware their parents and colleagues on MHH, effects of child marriage, teenage pregnancy, abortion, etc
- Boys are engaging in dignity kits preparation
- Highly vulnerable children parents are engaging in multihued income generating activities to cover their children's basic needs and scholastic materials.
- Arranged marriage for 15 (Fagita 12 and Bahir Dar Zuria 3) adolescent girls canceled by gender, mini media and peer dialogue clubs great effort.
- Community members which have taken various trainings promised and decided to revise bylaws in their Iddirs that contradict the community's bylaws especially child marriage and other gender based violence and they have decided that if any Iddir member arranges child marriage, he/she will exclude from Iddir and other social issues.
- Religious leaders, PTSAs and influential persons also shared Iddir leaders' dedications to implement at various levels. All these are the result of community awareness through trainings.

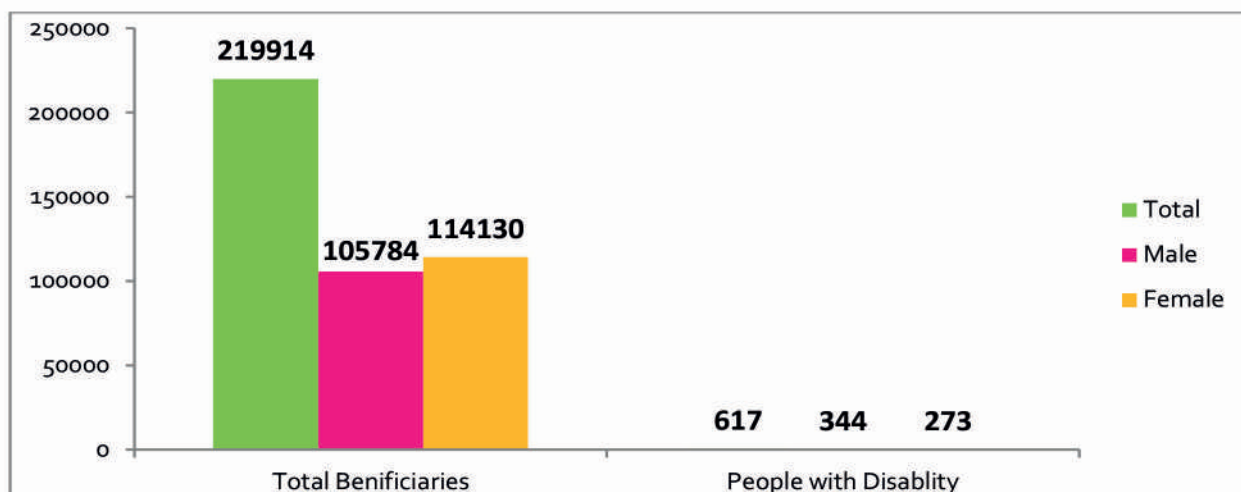
Both the output and outcome level achievements were verified through conducting rigorous and participatory monitoring and annual evaluation by government stakeholders, beneficiaries and project staff. The different project progress review meetings conducted by relevant actors, rapid assessments conducted by staff, and donor's feedbacks indicated the achievement of those results. The results were also reported at different times within the year for concerned bodies through periodical project progress reports.

To sum up, PADet has reached a total of 219,914 [F=52%] program participants/beneficiaries in this reporting annual period with a total expenditure of ETB 86 (Eighty Six) million of which 20% used for administrative /support cost.



## Program participants reached through Projects:

No	Project Name	Direct Beneficiaries			People With Disability			Remark
		M	F	T	M	F	T	
1	Safer migration	1056	7843	8,899	1	4	5	
2	IDP-AAE Emergency	14,336	1,446	15,782			0	
3	ALFA	179	549	728			0	
4	ESAP 3-Afar	1059	1213	2,272	86	45	131	
5	ESAP 3-Addis Ababa	69	86	155			0	
6	Yene Raey II	17318	16899	34,217	44	58	102	
7	KP HIV prevention and service	3,708	14,375	18,083			0	
8	VAWG	2261	9605	11,866	135	137	272	
9	SRHR-Ipas	50,062	47,211	97,273			0	
10	CSSP2	174	36	210	16	5	21	
11	CDWs	3878	7914	11,792			0	
12	FSWs-CCRDA	43	638	681			0	
13	PReSERVE	477	355	832	12	3	15	
14	Improving FP and MNCH through SA tools	11164	5960	17,124	50	21	71	
<b>Total</b>		<b>105,784</b>	<b>114,130</b>	<b>219,914</b>	<b>344</b>	<b>273</b>	<b>617</b>	



**Table 1: Total targets reached through projects**



### **3. Program Delivery by Projects [Output level]**

#### **1. Major Accomplishments of KP HIV/AIDS Prevention Project**

***Here are some of the major achievements of the project in this reporting period:***

- A total of 1,544 participants of KPs /FSWs/ and 2,790 PPs/priority population; AGYWs and HRMs/ were reached through minimum sessions of client session guide.
- HTC activity has been conducted and 6,080 targeted people have known their status. Of these 6,080 people, 412 people were found to be HIV reactive/positive and 393 (95.3%) of them are linked to ART and other related treatments.
- Among the clinical services in the DIC, the followings are the major ones which include HTC services, ART services, urine analysis, Widal and Wielflex tests and other clinical practices. Therefore, in these ART site a total of 439 positive clients are currently active on ART. Among them, 161 clients are newly initiated on the budget year. Besides the clinical services, the DIC serves as area of recreation and sanitation for FSWs as the project provides all required sanitation materials and recreation equipment's like TV, DVD and satellite Dish.
- In the reporting period, 812 clients were screened for PrEP using the eligibility criteria and 812 of them are found to be eligible and newly initiated for PrEP.
- Prior to the introduction of the new initiative testing type called HIVST [HIV self test], provider initiative testing type was exclusively used and cases were identified but now HIVST is slightly practiced in drop-in-centers. Therefore, in this reporting period, from 1435 clients tested on ST and 10 new cases were identified.
- A total of 451,900 pieces of male condoms were distributed throughout the implementation period through fixed & mobile condom outlets.

**Summary of Achievements for Key Project Indicators:**

**Plan Vs Achievement**

Monitoring, Evaluation & Reporting [MER] Indicator	Annual Target	Performance	%
<b>I. Prevention</b>			
KP_PREV [Key Population peer session]	1558	1544	<b>99</b>
PP_PREV [Priority Population peer session]	3315	2790	<b>84</b>
PrEP_NEW [New Pre-exposure Prophylaxis]	673	812	<b>120</b>
GEND_GBV [Gender Based Violence screening]	271	292	<b>100</b>
<b>II. Testing</b>			
CXCA-SCRN [Cervical Cancer Screening]	155	155	<b>100</b>
CXCA-SCRN_POS [Cervical Cancer Positive]		1	
<b>Referred for treatment</b>			
HTS total tested [HIV testing]	6235	6080	<b>97.5</b>
HTS total Positive [HIV Positive identification]	426	412	<b>96.7</b>
linkage		393	
HTS_INDEX [Index Case Testing]	3854	2147	<b>55.7</b>
HTS_INDEX_POS [HIV Positives indentified through ICT]	265	280	<b>105</b>
linkage		276	
HTS_TST SNS [HIV testing through Social Network]	2381	2400	<b>100</b>
HTS_TST_POS SNS [Positives identified through Social Network]	161	160	<b>100</b>
Linkage		151	
HTS_SELF [HIV Self Test]	1579	1435	<b>91</b>
HTS_SELF_POS [HIV Positives identified through Self Test]		10	
HTS_RECENT [Testing of Recent Infections]	378	220	<b>58.2</b>
<b>III. Treatment</b>			
TX_NEW [Newly Initiated ART Clients]	77	161	<b>209</b>
TX_CURR [Current on ART]	298	394	<b>98.6</b>
<b>IV. Viral Suppression</b>		<b>0</b>	
TX_PVLS [Treatment through Viral Suppression]	274	239	<b>87.2</b>



## 2. Major Accomplishments of FSWs Project

### Planned Activities vs. Achievement

No	Indicators or Activities	Annual Plan	Quarter plan	Achievement	Performance %
1	Conduct project sensitization program at towns level	1	1	1	100%
2	Provide peer education training for peer educators	37	37	32	87%
3	Conduct peer education session for Female sex workers and AGYWs	1056	352	280	79.50%
4	Provide condom to FSW referral service	1056	352	280	79.50%
5	Trace FSWs and link for HIV counseling and Testing (HCT)	480	160	160	100%
6	Trace hotspot area workers and link for HIV testing	750	250	117	47%
7	Train CSO Staffs on advocacy skills	10	10	20	200%
8	Conduct sensitization workshops on GBV prevention	3	1	1	100%
9	Conduct meeting with TWG	12	4	1	25%
10	Conduct quarter meeting with peer educators, supervisors and other project staffs	4	1	1	100%

## 3. Major Accomplishments of ALFA Project

***The following were major accomplishments in this reporting period:***

- In close collaboration with Sululta Woreda Education Office, one supervisor and 15 [F=7] Project Facilitators were recruited and engaged in project facilitation. Meantime, they have received a 12 days training on Activity-based Learning [ABL].
- A total of 854 [F=410] out of school children [OSC] for ALFA and Child to Child students has been registered.
- Rollout training was conducted to SHGs and total of 14 saving and credit association of children's mothers group were established.
- A total of 430 [F=415] SHG group members have received business skill trainings. In addition, the group members have started to read and write, continue saving and linked with MFIs. Until now, the SGHs saved 10,060 birr in their opened bank account with Oromia Cooperative Bank and Sinke Bank.



- School committee has established at 14 schools consisting of 7 members such as school directors, Keble administrators and other community representatives so that problems associated with teaching and learning can be solved.
- A total of 66 [F=34] ALP teachers were received a four days training on ABL methodology.
- A total of 70 [F=21] *Child to Child* program young facilitators were received training and assigned to facilitate C to C program. Hence, C to C classes have started at target schools.
- Community awareness creation activities were conducted for 81 [F=67] community members on the values of C to C program.
- A total of 66 [F=32] primary school teachers have received training on learner centered methods.
- Education Community Participation Participants [ECOP] orientation site has been established with 14 members at Woreda level and ALFA facilitator's schools has been continuing their monthly discussion.

#### **4. Major Accomplishments of Violence against Women and Girls [VAWG] Project**

##### ***Some of the major activities carried out in this reporting period were:***

- Based on needs assesment, 153 office chairs purchased and supported to seven Women Watch Groups [WWGs] (Debidebo, Aliyu Amba zuria, Gorgo Town, Aliyu Amba town, Chefa, Mehali wonz and Derefo WWGs). In addition, district women & social affair office provided letter of recognition certificates for selected seven WWGs.
- In the reporting period, a total of 4,889 [all females] participants were involved in peer discussion on early marriage, and gender equality conducted at eight project target Kebeles.
- A total of 3019 Women and Girls participated in an open discussions and spoke out on their experiences of violence and how to address and prevent it and shared their experiences.
- 2 round experience sharing and learning visits were condcuted among WWGs, gate keepers, local authorities to share and learn from experiences and best practitioners. Hence, a total of 60 (F=36) participants were participated in these two round visits.
- 40 days training was provided to 67 young women/girls based on Ankober Poly Technical College recommendation which focuses on both theoretical entrepreneur skills and practical trainings. Hence, a total of 67 trainees have been participated in vocational training. In addition, with the purpose of interconnecting skills and develop young women/girls with relevant skills for transition into labour market, 67 young women were selected based on established criteria's. Among them, 53 were voluntary and interested to engage in small rumminant rearing and fattening scheme (restocking), tailoring and the remaining 15 were engaged in masonry works, more focusing on finishing works.
- Community conversation forums were organized to conduct discussions on the issues of GBV, gender inequality, Unpaid Care and Work [UCW] and women and girl's rights as a



whole. Therefore, a total of 1,954 (F=750) participants participated in the organized reflection forums at seven target Kebeles.

- In this reporting period, local campaign events on international women day and 16 days of activism (white ribbon days) were organized at targeted Kebeles and a total of 1,994 (F=1057) participants involved in the organized events. The theme of international women days (March-8) and 16 days activism (white ribbon) were "Gender equality today for sustainable tomorrow," and "stand together against gender based violence" respectively.
- Bystanders training was provided for 50 [F=1] influential people at grass root level to advocate on what is acceptable and not acceptable in preventing VAWs. The trainees were selected from community representatives, religious and Iddir leaders.
- Based on 10 Iddir's needs and gaps, the project purchased and distributed different stationary materials such as printed paper, minute book, pen, stapler, staples, file box, carbon, attendance book, note book, ruler and cover additional costs related to revision of their bylaws for future references.

## **5. Child Domestic Workers Project**

***In this reporting period, the following activities were accomplished:***

- PADet had organized and provided training on child right convention and existing legal frameworks for about 40 (F=15) transport workers from two transport bus stations of Asko (Woreda 14) and Ayer Tena (Woreda 01) of Kolfe Keraniyo Sub-City and 1 male participant from Addis Ababa Women and Social Affair Bureau for consecutive three days starting from 24/05/2022 -26/05/2022 at the venue of Defense Forces Officers Club meeting hall.
- In the reporting period, a total of 69 (F=37) CDWs were identified and referred for shelter services with the collaboration efforts of Women, Children and Social Affairs Office with the help of Watches and Police Officers. Travel costs and some sanitary materials and food had been covered by PADet until those CDWs went to shelter settings.
- There had been more than 40 weekly meetings with watch groups at each Woreda done to review the progress, to gain lessons learnt and challenges happen and action measures taken during implementation. This was done in each Woreda and backed up by minutes and the cost for refreshment is covered by PADet with the budget planned for this purpose.
- PADet had organized and provided training on child right convention and existing legal frameworks for about 40 (F=15) transport workers selected from two transport bus stations of Asko (Woreda 14) and Ayer Tena (Woreda 01) of Kolfe Keraniyo Sub-City and 1 male participant from Addis Ababa Women and Social Affair Bureau for consecutive three days starting from 24/05/2022 -26/05/2022 at the venue of Defense Forces Officers Club meeting hall.



- The project organized and conducted training for 24 [F=10] legal and informal recruiters on child right convention and existing legal frameworks. The training was provided by Addis Ababa Federal Bureau of Women and Children Affairs Office Experts at Defense Forces Officers Club meeting hall for three consecutive days.
- A total of 20 CDW Watch Groups (volunteers) had been recruited by the Woreda Women Children and Social Affairs Office according to the given requirement. Therefore, training was organized and conducted for those newly recruited CDWs' Watches on child right convention and existing legal frameworks for three consecutive days from May 12-14/2022.
- A total of 40 CDWs referred and get temporary shelters services 14 girls for OPRIFS, Boys for HJ, save the children and AWUSAD), 5 girls referred to woreda women, child and social affairs office and get their salary, one girls for medical services, six children's for educational services, eight for bank account penning, 38 girls vocational skill trainings and others. This service was provided through working jointly with both woreda women and child affairs offices.
- In the reporting period, around twenty (ten per woreda) different meetings were conducted through collaborate with women, child and social affairs office. In the meeting, every member's of watches groups have presented their own weekly reports and next week action plan with the faced challenges and Women, Child and Social Affairs office experts verify the report with our social workers.
- A total of 3,168 homes have been visited through conducting home-to-home visit by watch members in both woredas to improve the working condition of CDWs.
- A total of 117 traumatized and abused children were identified for holistic services
- A total of 68 CDWs has referred for the holistic services like medical services, legal services, schools services and referred to woreda women, child and social affairs offices. This means 40 CDWs referred and got temporary shelters services 14 girls for OPRIFS, Boys for HJ, to save the children and AWUSAD), 5 girls referred to woreda women, child and social affairs office and get their salary, one girl for medical services, six children's for educational services, eight for bank account penning and 38 girls refereed for vocational skill trainings.
- A total of 867 girls addressed through conducting risk assessment.
- 59 CDWs newly enrolled at their respective schools with the effort of watches
- In this reporting period, we have produced 1,700 brochures and 2,000 stickers, 2000 posters and 2000 fliers and distributed and reached more than 7,000 individuals and places by the help of watches and stakeholders.
- A total of 20 [F=18] participants selected from women, child and social affair office experts of Kolfe Keraniyo Woredas (Woreda 01 and 14) have been participated on child right and existing legal framework training for three consecutive days.
- PADet has organized and provided three days training for 36 (male= 21 female=15) law enforcing bodies on child right and existing legal framework in Addis Ababa city administration at semen hotel meeting hall.



- In the reporting period, dialogue session and discussion was organized with a participant number of 178 (F=100) from different stakeholders such as WCSAO, law enforcing bodies, recruiters, transport offices, watches and employers for four consecutive weeks with different topics each quarter.
- The session b/n employers to employers has been held with 9 groups consisting of 20+ employers each and two watches facilitate each group session. Overall, there were 608 (F=526) participants who have participated on the discussion session with 1 hour length of each session. Employers of child domestic workers have made discussion sessions with a coffee ceremony from May 7 - 28/ 2022.
- The project provided materials to CDW Watches and 1 back bag, 1 ledger book, 1 umbrella and 2 pens were given for each of 40 watches. The support enhanced their motivation and working conditions.
- The project also provided training for former and new watch groups on case management, and reporting system and principles of child safeguarding for three consecutive days starting from May19-21/2022. The total numbers of the participants on this training were 38(36F). On the training 2 male and 3 female WCSAO representatives participated in order to strengthen monitoring, support follow up of Watches and the venue of the training was at Laphto mall training hall.
- PADet had facilitated positive youth development [PYD] and work ready now [WRN] training for 20 CDWs selected from both Woredas for fifteen consecutive days starting from May 3- May 18 2022. Whereas, the first 20 CDWs' who took life skill and basic business skill training before have been on vocational training; 15 in garment and 4 in hair dressing. Garment trainees are almost near to graduate since they trained for two months; whereas, hair dressing trainees begin lately and they will train for three months and they will graduate in the next reporting period.

## 6. Safer Migration Project

***In this reporting period, the following activities were accomplished:***

- All Community Conversation Facilitators conducted their sessions within the required standards schedule. In this reporting period, 147 community conversation groups were established at targeted Kebeles and 2,651 (all are females) community conversation group members were taking community conversation sessions focusing on practicing safer migration and use strategies to help prevent domestic servitude. During the sessions, each CC facilitator takes notes and prepared their report, minute and attendance sheet.
- Refresher training was provided for community conversation facilitators/agents and establishing and supporting community conversation groups was the key proposed project activity. The Participants who participated in the training were from 17 Kebeles; 10 Kebeles



from Dessie Town and 7 Kebeles from Kallu Woreda. The training was provided for 30 and 17 volunteer facilitators of Dessie town and Kallu Woreda respectively.

- A total of 2,769 leaflets and 396 posters were distributed to the target community to increase their knowledge on safer migration. The main purpose of the leaflet and poster is to bring an attitudinal change towards safer migration. Posters had been posted with strong pictures and messages of safer migration both in Kallu woreda and Dessie Town.
- Kallu Woreda Law Enforcement Bodies intercepted 1,440 (F=778) illegal migrants who migrated through illegal journeys to the Middle East. In collaboration with PADet, they supported the intercepted migrants through various services among others, provide training for returnees on Proclamation No.1178/2020, life skill training, provide awareness of the consequences of illegal migration and out of 1,440 intercepted migrants, transport costs were covered for 296 of them.
- The project has also planned to support scholastic materials for school girls to enable them to enroll and continue their education. It was provided in two rounds. In the first round, 554 dozen exercise books were purchased and distributed for 554 pro-poor school girl students at Dessie town. In the second round, 30 and half Dozen exercise books were distributed for 30 needy students of Kallu Woreda.
- A total of 545 vulnerable girls and women were provided with Life skill Vocational and pre-departure trainings. Besides to this, all of them were trained on domestic help. Out of these 545 trainees, 342 potential migrants safely arrived to the Middle East through 4 recruitment agencies such as Al-waz, Adey, Kelay and Fejir recruitment agencies. The rest are waiting for their safer migration.
- The project has taken over a hotline and migration resource center from IOM. Currently the hotline center is fully furnished and equipped with 10 computers, 10 tables, stabilizers and other accessories.

Users of Hotline provided with psychosocial support and information and advisory services			Users of Internet			Users of book (library users)			No of Distributed Brochures
M	F	T	M	F	T	M	F	T	1,657
88	234	<b>322</b>	198	59	<b>257</b>	120	40	<b>160</b>	

- Multi-stakeholders' workshop was conducted on project targeted areas with project signatories, CBOs and FBOs representatives. A total of 269 (F=55) participants were attended the workshop. The workshop was conducted successfully and all the participants took active participation and promised to work jointly with maximum commitment.
- Training for law enforcement bodies were provided in two rounds for 195 (F=78) participants that aims to enhance the role of law enforcement bodies on reducing illegal migration and controlling illegal brokers and migrants. Zonal/town and Woreda level Law Enforcement



Bodies were participated on the training. The training was provided on Proclamation No.1178/2020 Prevention and Suppression of Trafficking in Persons and Smuggling of Persons Proclamation and Ethiopia's overseas employment (amendment) proclamation no. 1246/2016.

- Life skill training was provided to 164 targeted returnees to maximize their assertiveness, leadership, communication, and self-motivation, problem solving capacity and negotiation skills. They also developed their saving habits/ culture in due course. In addition to the life skill training, vocational training on waitress and hotel reception was provided as well.
- Psychosocial support training was provided for 48 traumatized women and girls in collaboration with labor and skill training department counseling experts and PADet social worker. The returnees were identified by our volunteer facilitators. The support includes returnees' psychological states (including emotional, behavioral and cultural aspects) and their ability to (re)form positive social relationships and networks and copes with (re)migration drivers.
- Life skill, entrepreneurship and business skill trainings were given to targeted beneficiaries and 6000 Ethiopian birr was provided for each 28 targeted returnees that aim to strengthen their business. Close follow up was conducted for 28 IGA target groups with two rounds by this year in person and through mobile phone. During our visit, business management and financial skill gaps were identified. By considering this, business management and financial skill training was provided for these IGA beneficiaries to strengthen their business.

## **7. Improving SRH Services Project**

***In this reporting period, the following activities were accomplished:***

- The Health Extension Workers were conducting weekly visits in their targeted areas and they reached a total of 2,934 households/couples counseled in three Woredas (Wuchale= 1012 households, Yaya gullallee = 1000 households and Jiddaa Woredas= 922 households). Each household has approximately 5 to 6 members and 1986 young women were counseled in this reporting period at three woredas; Wuchale= 701 young women, Yayagullallee= 628 young women and Jiddaa= 657 young women.
- Community dialogue had been organized and conducted at 3 woredas (Y/Gulallee, Jiddaa and Wuchale Woredas) on days of 6/02/2022 at Jidda woreda, 7/02/2022 at Wuchale woreda and 8/02/2022 at Yayyagullalle woreda to engage the community to discuss the challenges related to the persisted community views and norms that hinder the promotion of SRH information including the effects of unsafe abortion and unwanted pregnancy at grassroots levels and lets the community to forward solution to the challenges. Accordingly, a total of 1620 [F= 189] community members were reached.
- A total of 6 social events had been organized and conducted which addressed 15,000 [F=5500] youths. The amateur music band (in Wuchale Woreda) organized run, music



festivals, different dramas and poems which focus on ASRH which attract youth to come to the sessions/ events.

- A total of 617 [F=298] youths reached through organized youth dialogue forums (Wuchale= 207, Y/Gulallee=204 and Jidda Woredas= 206).
- A total of 22 mini media events had been conducted at market places which were reached a total of 50,000 community members of which 50% are women/ girls.
- A total of 10,800 different communication materials i.e. brochures and fliers had been distributed to the community activists for community awareness-raising in the public areas and SRHR clubs, etc to equip the community on ASRH information including unsafe abortion and unwanted pregnancy cases.
- Quarterly project review sessions had been organized and conducted with health extension workers and district health office officers to measure performance, track changes, share lessons, experience, and boost learning to achieve the anticipated goal. A total of 35 participants (27 health extension worker which all of them were Female and 8 each district health office experts) was participated with the review meeting.
- Sensitization meetings had been organized and conducted with key decision makers and opinion leaders in each Woreda reaching a total of 46 [F=20] people.
- A total of 1004 [F=490] clients referred for various RH services. For Implants= 279 clients, For STI= 179 clients, For HIV testing and counseling= 192 clients, Safe abortion= 172 clients, for Post abortion care= 182 cli

## **8. Poverty Reduced Sustainably in an Environment of Resilient and Vibrant Economy [PReSERVE] Project**

***In this reporting period, the following activities were accomplished:***

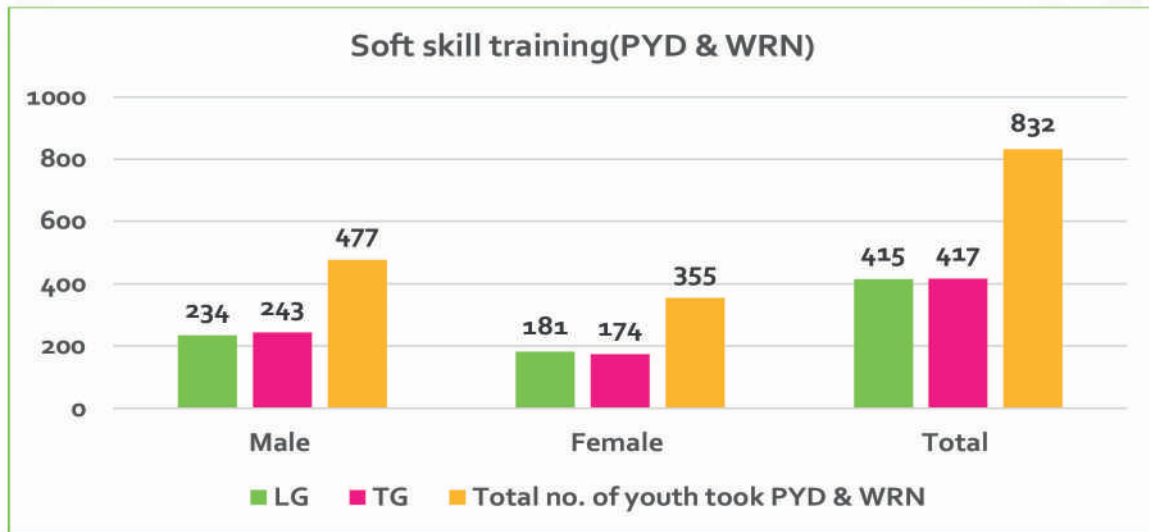
- FH Ethiopia facilitated a two- day regional familiarization workshop (in three rounds) in Bahir Dar, Blue Nile Hotel from February 21-26/2022. The number of PADet staffs who attended the workshops was 11 (9 males and 3 females). The Workshops were indispensable for participant's knowledge sharing, interaction and experience sharing and gained clear understanding on the strategic outcomes, Goals, Purposes sub-purposes, activities and contributed to readiness of Consortium partners and identify their respective areas of collaboration.
- Finalized Draft Training Manuals: Adapted and finalized standardized multiple training manuals lay out concepts in clear Amharic language that have different stages of learning and enhancing youth employment as well as facilitators guides are easy to follow informational guides and coaching process of youths. These training manuals includes several modules and topics such as:
  - Positive youth development (PYD) includes: Myself, My family, My community & life skills



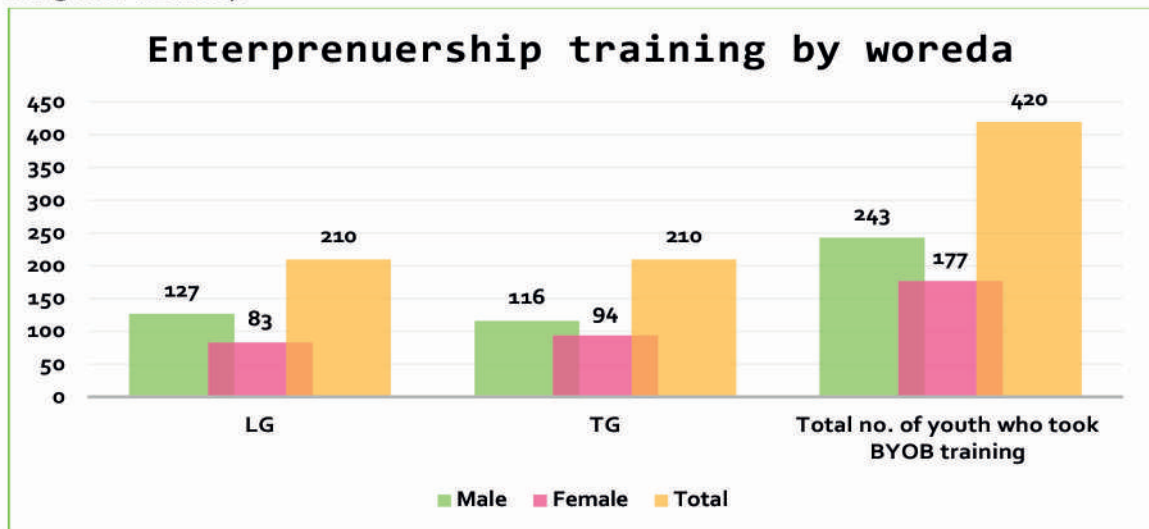
- Work Ready Now (WRN) have four part trainees manuals and facilitators guides: Personal Development, Interpersonal Communication, Work Habits and Work Conduct and Leadership and Problem Solving
- Be Your Own Boss includes: Characteristics of Business Owners, Coming Up with a Business Idea, Marketing, Practical Business Activity (optional), Business operation and saving cultures and business plans
- M4P TOT training provided for 3 PADet Staffs (2 Employment Officers and 1 Youth Advisor). The market for the poor approach mainly focused in different principles and tools to be considered within market analysis and interventions of the poor. Systems for the exchange of goods, services and commodities that operate efficiently for the poor.
- Multiple types of training manuals and documents were printed and bind for first round (1<sup>st</sup> cohort) training such as: Positive Youth Development (PYD) 100 manuals and 7500 pages, Work Ready Now (WRN) 100 manuals and 11100 pages and Be Your own Boss (BYOB) 100 manuals and 13100 pages of manuals bind for trainees purposes and bind 60 WRN facilitators guides (15 manuals of each four part of the guides) and 15 all in all guides have printed as well as 600 trainees manuals and 75 facilitators and all in all guides have been printed and bind for the first cohort trainees group wise utilizations. So these all printing manuals implemented for effective youth employment.
- Provided TOT training for Training and Coaching Facilitators: Provided Positive Youth Development (PYD) have Myself, My Family, My community and strengthen Life Skills Topics; Work Ready Now included four manuals such as Personal Development, Interpersonal Communication, Work Habits and Work Conduct and Leadership and Problem Solving as well as Coaching and Mentoring training of trainers (TOT) for 9 males, 3 females and 12 total Training and Coaching Facilitators, 3 staffs and 15 total trainees for 11 days from 2<sup>nd</sup>-12<sup>th</sup> May /2022 at Debretabor, Hibret Hotel as well as provided 15 days TOT provided for 13 males, 11 females and 24 total Volunteers from June 21<sup>st</sup> –July 5<sup>th</sup> /2022 at Debretabor, Gafat Hotel.
- Consultation meeting have been held June 07/2022 at Lay Gayint Woreda, Nifas Mewucha and June 08/2022 at Tach Gayint Woreda, Arbgebia with Participants of 24 male, 2 female and 26 total Woreda Level (11 male, 1 female Tach Gayint and 12 male & 1 Female Lay Gayint) and 33 male, 10 female and 43 total Kebele level (18 male, 6 female Lay Gayint and 15 male and 4 female Tach Gayint) have been attended the consultancy meeting.
- A total of 9 staffs of 3 Lay Gayint and 6 Tach Gayint Training and Coaching Facilitators, Employment Officers and Youth Advisor participated at 2 days (March 25-26) ODK data management tools training and practices. Moreover, 9 PRserve/PADet staffs effectively Participated with ODK data collection in Lay Gayint (17 Kebeles) and TachGayint (9 Kebeles). Data collection will be accomplished from March 28/2022 to April 18/2022 periods.
- PADet has provided Positive youth development (PYD) and Work Ready Now (WRN) training for 832 (355 F) youth of which 42.67% were females (girls and young women), 35 (11F)



illiterates which are 6% and 11(4 F) youth with disability which comprises 1.3% out of total targets. Training topics included Positive Youth Development (PYD) (Myself, my family, my community and Life skills) and Work Ready Now (WRN) (Personal Development, Inter Personal Communications, Work Habits and Work Conduct, Leadership and Problem solving).



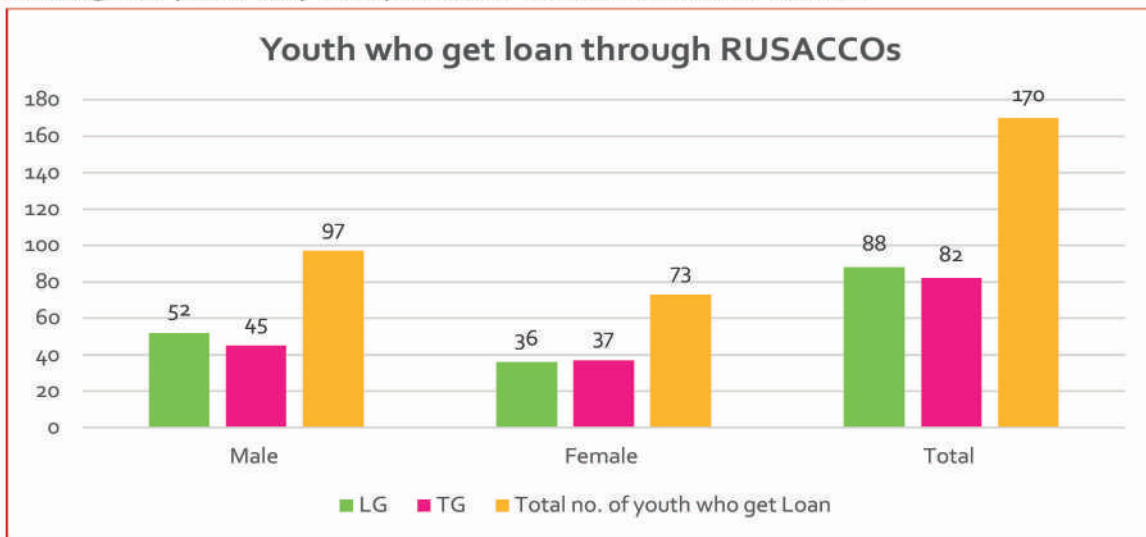
- Be Your Own Boss (BYOB) training was provided for 420 (177F) youths to develop youth Business Development or entrepreneurship skills. Of the trainees, 42.14 % are females and 7(2 F) are youth living with disability.



- PADet project staff has discussed Woreda Agricultural and livestock office on trainers' and arranged a tailored 5 days intensive training on crop production and animal husbandry. PADet has selected 20 (9 F) animal science and crop production experts and assigned them Tach

Gaynt and Lay Gaynt Woreda 12 kebeles to provide technical training for targeted youth. A total of 330 (123 F) youth who have been engaged in both on-farming and Off-farming activities have attended the 5 days practical training on diversified training packages on crop production, poultry and animal husbandry.

- PADet has prepared regulatory framework agreement to work with 8 Rural SACCOOs at Lay Gaynt and Tach Gaynt. PADet has signed a tripartite Loan Agreement/ MOU with RUSACCOOs, Cooperatives Woreda Promotion Offices, Agricultural Office, FH Ethiopia, Training and Vocational Office and Woreda administrative Office. In the agreements terms and conditions included such as projection of 8% interest rate and exemption from Rural SACCOOs credit pre conditions for the youth. The contracting parties also agreed on the youth selection criteria. PADet has transferred a total amount of 1,600,000 revolving loan fund for 8 RUSACCOOs which means 200,000 ETB for each SACCOOs to make available for the targeted youth only to expand their access to financial Market.



- The kebele facilitators organized the trained youth into Village Economic and Social Associations called VESA groups. Up to this reporting period a total of 760 (333 F) youth become members of the 31 youth VESA groups and have accumulated 29,208.00 ETB. The VESA groups also disbursed loan worth 11,210.00 ETB for their members to run and diversify their businesses.
- PReSERVE recognizes that job opportunities in the target areas are limited. The labor market assessment identified that there are limited potential private and public employers in the target and neighboring Woredas, and regional towns and establish the types of skills needed for employment. A total of 8 (F=1) youth participants select the employment pathway identified their preferred employment option.



- A total of 365 (F=173) youths have been engaged on farming mainly in poultry and sheep rearing activities. Meanwhile, 61 (F=32) youths are engaged in related off-farming activities such as sale of grain, cattle/sheep and collection and sale of eggs for the nearby market.
- A total of 78 (F=43) youths have been engaged in running tea rooms, shops, mobile maintenance shop and barber shop. Here the number of women is slightly high 55% which implies that females are more committed for business engagement after training.

## 9. Emergency Support

### ***The following were the main achievements:***

- Training was given for emergency response committees about general project overview, beneficiary selection criteria's and GBV. A total of 17 F/10/Committee attended the training. The training helps to understand the project in detail and to make appropriate target selection.
- Considering the importance and fast way of cash transfer means each beneficiary opened account no on CBE and most of the cash was transferred with it. A total of 1394 Female headed households /4121 individuals/ received a total of 3,296,800 Birr through their account no. On the other hand, some of the target beneficiary basically elder female households and disabled target beneficiary who couldn't open account no received their support with cash. Total of 90 households /278 individuals/ received their support in cash with total amount of 222,400 ETB. In addition, 800.00 ETB per individual was also distributed based on the number of family.
- Need assessment was done before the provision of materials for productive Women and adolescent girls. The IDP committee and targets requested different soaps for sanitation purpose and solar purchase since no electricity available. Considering the need, purchase of solar and different soaps and supported for 505 adolescent's girls and productive women.
- One of the gaps at JARA IDP was lack of medical equipment's and medicines for children, pregnant and lactating women. To reduce the problems of IDPs health issues, different medical equipment such as Weight scale, PB apparatus, Stethoscope, thermometer and medicines purchased with a total of birr 21,147 and supported for the targets.

## 10. Ethiopian Social Accountability Project [ESAP3]-Afar

### ***The following were the main achievements:***

- Conducted institutional mapping to identify existing community structures in SA woredas that can be linked with the SA process/WSAC.
- Collected Woreda Security Assessment from all SA Woredas using ODK App.



- A broad and frequent discussion was held with WSAEs, WSACs, Woreda stakeholders and regional focal persons
- Monthly WSAC meeting was held to plan, discuss and review SA activities.
- Finished the Preparation Period of Documents to Publicize service standards using print outs, the media, mobile text messages and community structures among woreda SACs, kebele councilors, CBOs, service user representatives and citizens at large.
- SAC Membership and SA Progress data of these all 14 woredas is encoded/registered with ODK Collect.
- Monitoring works are conducted by key staff in SA all woredas.
- We have provided CRC training to 8 Woredas SA experts
- A regional service standard was collected in five poverty-oriented sectors to be sent and distributed to the SA Woredas.
- Institutional mapping has been done in 12 SA Woredas
- Conducted project start-up discussions with key woreda stakeholders about the SA project and roles of stakeholders and an expert has been hired to start work in two Woredas that have not started work before (i.e. Aba'ala and Dallol)
- CRC household survey has been started in two Woredas (i.e. Awash Town and Asaita Woreda)
- Disseminated information about SA and service standards using community radio contract has been signed with two community radio stations (i.e. Argoba Community Radio FM 98.6 and Semera city and around Community Radio FM 90.6).
- Updated CRC Pre-Assessments and conducted consultation meeting on CRC HH survey in 10 Woredas
- Follow-up and support activities and WSAEs have been done by frequent monitoring.
- Budget amendment work has been done and approved by MA
- SA progress, Woreda implementation challenge assessment survey and Ethiopia Portfolio Mapping were sent with ODK App.

## **11. Ethiopian Social Accountability Project [ESAP3]-Addis Ababa**

### ***The following were the main achievements:***

- Training had been provided to 1 Woreda Social Accountability Expert for three days about the general overview of ESAP and planning of activities.
- An agreement was signed with Bureau of Finance, Bureau of Education, Bureau of Water supply, and Bureau of health of Addis Ababa City Administration.
- Rapid assessment had been done about the reorganizing Woreda Social Accountability Committees.
- Project start-up and launching workshop had been organized by CCRDA in participation with all three other IPs including PADet. All respective Woreda stakeholders attending from sectors of Finance, Administration, water supply, education and health representatives.



- Institutional Mapping had been took place for one day with the participation of Woreda stakeholders to reorganize Woreda Social Accountability Committee to represent the communities.
- WSAE, with a support from GSIE, conducted a one-day consultation with key Woreda stakeholders including WSAC, community organizations and relevant Woreda government departments (including labor and social affairs, women and children affairs, FTA) to finalize the institutional mapping exercise with a participant number of 24 (F=10) from two Woredas.
- 1 CRC survey enumerator was selected and trained for 4 days by CCRDA and deployed to conduct CRC survey.
- The WSAE in collaboration with Woreda Administration and WSAC selected three Ketas in each Woreda as a sample for the CRC survey.
- 198 households in each of the two Woredas had been identified for survey; and total number of 396 households in all 6 selected Ketas from two Woredas 06 and 09 collected survey results by the help of ODK tool for 12 days by WSAE in collaboration with CCRDA.
- Data had been synchronized and send to central data collection for compilation and analysis to CCRDA and then to MA.
- Monthly WSAC meeting had been took place at each Woreda with the facilitation of WSAE.

## **12. Yene Raey Phase II Project**

### ***12.1 Major accomplishments of Amhara PA:***

- COC facilitation skill training was provided for 20 (female 10) and 20 supervisors (10 female).  
*Additionally:*
  - Participants registration and site selection accomplished
  - Participants (members)' adopted their own bylaw
  - Set up discussion time schedule
  - Discussion held with Kebele leaders on COC objectives
- Tailored made job opportunity training was conducted for 60 (30 females) youths on how to create jobs for themselves;
  - Those youths are intriguing in various income generating jobs and start saving and also become very disciplined, involve in voluntarily activities like natural resources conservation, helping vulnerable people with disabilities
  - They want to serve as facilitator for community conversation and boys and men dialogue without any incentive.
- Adolescent girls are becoming self confident and are involving in various events like:
  - Sporting events (foot ball, volley ball, running)
  - Enhanced acting in dramas, poems, etc
  - Aware their parents and colleagues on MHH, effects of child marriage, teenage pregnancy, abortion, etc



- Boys are engaging in dignity kits preparation
- Highly vulnerable children parents are engaging in multihued income generating activities to cover their children's basic needs and scholastic materials.
- The program office conducted market assessment in 12 selected Kebeles on menstrual hygiene dignity kits and demand and supply of the kits, the teams submitted the results of the findings for the program office;
  - The community need locally produced reusable dignity kits rather than fabricated ones
  - No access was created to obtain locally produced reusable pads modes and pants and they need to obtain these kits, so local producers should avail reusable kits
- Training of trainers (TOT) was conducted for in school producers on how to prepare MHH dignity kits. Based on the training:
  - 1,782 modes and 1,803 pants were produced at school level
  - A total of 1,087 [1021 adolescent girls and 66 female teachers] trargets habituated locally produced reusable modes and pants
  - 14 people with disabilities who are also adolescent girls consumed reusable modes and pants.
  - School gender clubs made awareness for:
    - 272 out of school girls and youth,
    - 4,228 female and 4160 male (8,368) school community,
    - 1,515 female,1,292 male (2,807) out of school community
- A total of 3,261 students and 138 female teachers (3,399) trained on how to produce local reusable dignity kits and able to produce dignity kits for their own and for others consumption.
- A total of 18 female and 2 male (20) people with disabilities who are also in school adolescents trained in reusable dignity kits preparation and able to produce for their own consumption.
- Arranged marriage for 15 (Fagita 12 and Bahir Dar Zuria 3) adolescent girls canceled by gender, mini media and peer dialogue clubs great effort.
- Community members which have taken various trainings promised and decided to revise bylaws in their Iddirs that contradict the community's bylaws especially child marriage and other gender based violence and they have decided that if any Iddir member arranges child marriage, he/she will exclude from the Iddir and other social issues.
- Religious leaders, PTSAs and influential persons also shared Iddir leaders' dedications to implement at church level. All these are the result of community awareness through trainings.
- Capacity building trainings on SRHR, GBV, HTPs Teenage Pregnancy, Family Planning were given for 234 adolescent girls and young women.
- Economic empowerment (Income generation skill) training was provided for 24 young women and vulnerable mothers.



- Start up seed money was provided for 72 young women and vulnerable mothers linking with financial institutions.
- Awareness creation on women right, GBV, SRHR, effects of Teenage Pregnancy and Unsafe Abortion as well as family planning was held for 5,743 adolescent girls, young women and women through community mobilization at community and school level.
- The project office supported district WCSA during the anniversary of 2022 March Eight (International women's day) i.e. The project office sponsored refreshment and per diem cost for the participants.
- More than 35 (32 female) have an access to MHH training.
- 32 adolescent girls and young disable women habituated locally produced reusable modes and pant
- More than 56 (31 Females) have got information about locally produced reusable dignity kits, and the effects of child marriage, teenage pregnancy and unsafe abortion. In all project activities, we have addressed and provided information for all targets that Household chores and children's care are every adult's responsibility.
- All project target groups have information to get some help, report and support if they are suffering from domestic violence or other abuses.
- We provided information for our project targets and audiences during campaigns of SRHR services and MHM dignity kits promotion especially for those responsible for children and teens that are in need of support in every society.
- Promoted and maintained ways to support the promotion of girls in the arts, sciences, sports, and other fields.
- Provide information to all project targets to promote equality for girls and women in business during all project activities including any opportunities by giving values, providing encouragement and hiring in different teams.
- Support women and girls by encouraging a safe environment for reporting discrimination and sexual harassment. Assist, empower and support through established communities committees to investigate the above complaints and report it soon without any delays to concerned bodies and establish follow up systems.

### **12.2 Major accomplishments of Oromiya PA:**

- The change the project intends to bring to the CAY level is to equip CAY with skills and knowledge in SRHR and also confidence and make informed and healthy decisions. To bring about change at this level, we implemented; the CSE approach , the COC approach, capacity building of in-school and out-of-school clubs and youth-led media strategies and COC youth facilitators (10 girls and 10 boys) in our given villages have begun to teach on gender, SRHR and social norm.



- Both out of school CAY and the focal person of the Woredas sectors have taken COC training, so the monitoring committee is being a great educator for the community.
- Also, CSE facilitators in school teaching club led by teachers and girls have received training, awareness work and at the same time in school students have started P2P session. This is a good indication and on the other hand, when we gave parenting session training, we have also provided CSE training, the trainees in turn cascaded the training in various places and inform the importance of CSE which enables young people to acquire skills such as assertiveness, communication, negotiation and refusal, and allows them to understand gender-related social norms, which will help tackle GBV.
- In addition, the CAY capacity building project strengthened targets through IGA and VSLA. Women are economically empowered by forming 5 groups of savings and loans to reach their capital of 19500 ETB and fund IGA for people with disabilities and vulnerable youths (20 girls and 9 boys) and It is therefore essential to develop and implement quality CSE in schools, and to integrate a referral system to AYSRHR services either during CSE classes and activities or by planning joint activities between the health and education offices.
- We have injected over 141,000 ETB and taken their business plan and it is going to be executed in near future.
- My Body My Future 2 Project is focused on challenging and to reduce the problems in our society and create a supportive community environment towards building CAY's self assertiveness, honesty, reproductive health rights, Disability inclusion and combating children marriage through implementing well tested approaches and interventions at community level. Thus, we have participated the following section of community members in different training:
  1. *Training of religious leaders*
  2. *CBO*
  3. *Parents, caregivers and family members*
  3. *Influential People*
  4. *Traditional leaders and the training also involve youth and adults (men and boys only) on gender norm, inclusive of people with disability.*

Meantime, early marriage and child pregnancy and social stigma for SRHR issues has brought to the attention of these community influencers to create fundamental change especially religious leaders' education in the community for GTAs. On the other hand, they have also shown great commitment in providing awareness to families and people with disabilities who have been at home for many years for fear of stigma and discrimination.



### 13. Promoting Family Planning, Maternal, New-born and Child Health [FP & MNCH] through Social Accountability Tools Project

#### Major accomplishments:

S/N	Description of Activities	Targets of the year	Achievement to date	People with Disability status	M	F	T
1	Publish and distribute the community score card facilitation guideline with other supporting tools: 2000 copies at a cost of birr 75	2000	2000	This Community score card manual distributions activity			
2	Sign agreement with government regional offices as it is part of the compliance requirement.	1	1				
3	Conduct a project kick off meeting with health center directors, health extension workers focal persons, Woredas and regional/zonal level stakeholders,	60	59	0	42	17	59
4	Provide two days training on SA, and project plan to staffs including SA experts	12	12	0	10	2	12
5	Provide training for 80 health extension workers on SA tools, service standards and entitlements, gender and disability inclusion and facilitation and moderation skill of community scorecard	80	83	0	0	83	83
6	Establish or strengthen client council in 40 Kebeles.	280	273	26	209	64	280
7	Conduct training for 280 client council members on the SA tools Service standard, GESI etc.	280	273	26	209	64	280
8	Conduct and facilitate the community scorecard scoring session using community scorecard indicators: 40 Kebeles	40	39				39
9	conduct consolidation of community scorecard results: 40 Kebeles	40	39				39
10	Client Councils conduct visit to health facilities to cross examine the score card result with the reality on the ground at 8 facilities in a quarter bases.	8	8				8
11	Organize and conduct a feedback meeting at 8 HF in a quarter bases.	8	8				8
12	Conduct monthly meeting at primary health care units (health centers) with HEWs in 8 health facilities.	2	2				2
13	Conduct quarterly review meeting with Woreda Health office, Primary health care unit directors and health extension focal person etc.	1	1				1
14	Conduct a follow up and supervision visit to health facilities in a quarter basis	1	1				1
15	Conduct input tracking vs. the health service standards in selected 14 health facilities	4	4				4



#### **14. Civil Society Support Program [CSSP2]**

- The project strengthened the three targeted HTR Woredas, Zigem, Jawi and Guangua Woredas Peace and Coexistence Committees (PCC) by revitalizing their membership considering social inclusion. In the PCC new members such as women and youth associations and federations, disability associations, indigenous associations such as horse riders' associations, Iddirs, and religious organizations as well as professional associations such as teachers' associations are included. A total of 51 (8 F) participants were invited from Zonal Finance and Economic Cooperation Department, Peace and Security Department, three targeted Woredas Finance and Economic Cooperation offices, Peace and Security offices, CBOs, FBOs, CSOs and other influential persons.
- PADet provided a three days training on the concept of Community leadership, tolerance and coexistence for PCC members in Chagni town. A total of 85 (13F) participants attended the training. The Peace and Coexistence Committee (PCC) members are comprised of CBOs, CSOs and GOs stakeholders from the HTR Woredas.
- PADet conducted 2 days workshop on GESI and Safeguarding concepts for woreda PCC who are the key actors to be engaged in local development and public participation. On the GESI workshop, 74 (15 F) PCC committee members comprised from the three HTR Woredas participated. Out of them 8 (F=2) are representatives of persons with disabilities.
- The 3 PCCs are linked with the Zone and Woreda Peace and Security office to get budget, approval for their existence as CSOs.
- The 3 HTR Woredas established an association of Persons with Disabilities (PWDs). Before this project, the issue of PWDs was not discussed in public meetings and even they do not participate in such meeting. Now, the three woreda PCC developed their action plan and they included the GESI as their priority action to address the issues that affect their participation in the development and peace affairs.
- There is a strong relationship created between our organization and state authorities in the project areas. Awi Zone BOFED, Peace and Security Department and Zone Police Department have a close support for the project since they are the signatory offices. The three organizations including the Woreda Peace and Security office participated in setting target selection criteria and in target selection and invitation to the capacity building training and GO-CBO platforms.

#### **4. Monitoring and Evaluation Activities**

- Quarter project review meetings with relevant stakeholders/project signatory bodies found at various levels were conducted at field level across all currently ongoing projects.
- Periodical review of projects conducted by head office staff through appropriate media (telephone, email, virtual, etc).



- Periodical (monthly and quarterly) follow ups and supportive supervisions of projects were made and feedbacks given by both the field and head office staff.
- Routine Data Quality Assessments were made and feedbacks recognized specifically for PEFAR funded project.
- Daily data entry in to CommCare app was made by USAID/PEFAR staff at field level
- Joint supportive supervisions were conducted with government stakeholders and beneficiaries.
- Periodical (Quarter, bi-annual and annual) reports were prepared and delivered to Donors and government stakeholders. PADet prepared 2021 annual finance and performance report and printed after thorough development and rigorous feedbacks given by volunteers and staffs.
- Data was collected on the total beneficiaries of PADet for the last +24 years. Data collection tools were prepared for each of PADet’s programs.
- PADet has organized a training and workshop on safeguarding, reporting, M&E and data collection, financial management, and different policies like Gender and Social Inclusion, Branding and marking for 30 (F=10) key staffs from different field offices and head offices and all staffs of PEMS/FF project and 4 (F=1) Board members were participated on the training which was held at Bishoftu town.

## 5. Human Resource Utilization

No	Department	Number of staffs			Gender share [%]		
		Male	Female	Total	Male	Female	Total
1	Program	79	31	110	67	33	100
2	Admin	21	19	40			
	<b>Total</b>	<b>100</b>	<b>50</b>	<b>150</b>			

## 6. Financial Performance

**Professional Alliance For Development  
Income & Expenditure by Project  
For the Period January 1, 2022 to December 31,2022**

NO	Project Name	Total Income for 2022	Total Expenditure for 2022	Remaining Balance	Performance	Reason for deviation
1	Plan International Ethiopia- ASRH/My body My Future-Amhara	6,501,999.48	6,462,495.77	39,503.71	99.39%	
2	Plan International Ethiopia- ASRH/My Body My Future-Oromiya	3,303,816.82	3,281,766.47	22,050.35	99.33%	
3	Geneva Global - Accelerated Learning for Africa- ALFA	4,315,780.00	3,461,519.17	854,260.83	80.21%	
4	European Union - Amplify Efforts for Equal Opportunity and To End VAWG	5,622,515.63	5,255,005.81	367,509.82	93.46%	
5	Consortium of Christian Relief & Development Association -CCRDA/EU- PEACE	706,979.78	1,387,853.06	(680,873.28)	196.31%	Final payment is reimbursed from EU- CCRDA after Expenditure Verification Audit
6	Beza Postlerly Development Organization (BPDO) - USAID/PEPFAR Funded HIV Prevention, Testing and Treatment Services for key populations activity	11,570,787.43	11,649,831.25	(79,043.82)	100.68%	It will be reimbursed from BEZA in 2023
7	Freedom Fund - Child Domestic Work	6,173,183.10	6,429,661.47	(256,478.37)	104.15%	It will be reimbursed from FF in 2023
8	Freedom Fund - Safer Migration	5,347,369.36	5,357,190.34	(9,820.98)	100.18%	It will be reimbursed from FF in 2023
9	Action Aid Ethiopia- Emergency	18,587,328.00	18,060,345.63	526,982.37	97.16%	
10	Food for the Hunger - Poverty Reduced Sustainably in an Environment of Resilient and Vibrant Economy (PRE-SERVE) Project	17,161,952.02	17,733,189.57	(571,237.55)	103.33%	It will be reimbursed from FH in 2023
11	IPAS - Sexual Reproductive Health and Right (SRHR)	314,418.00	468,267.15	(153,849.15)	148.93%	Activities were done from fund balance remaining in 2021
12	Management Agency- Ethiopian Social Accountability Program (ESAP-3) Afar	2,694,438.06	2,142,946.71	551,491.35	79.53%	
13	Management Agency - Ethiopian Social Accountability Program (ESAP-3) Addis Ababa	302,064.49	245,146.08	56,918.41	81.16%	
14	Action Aid Ethiopia - Protection of Gender Based Violence (GBV)	1,030,314.88	645,954.37	384,360.51	62.69%	
15	Palladium International, LLC- Social Accountability on family planning (FP) and maternal, new-born, and child health (MNCH)	4,117,884.38	2,114,704.13	2,003,180.25	51.35%	Most of the activity will be implemented in 2023
16	Freedom Fund - Unrestricted Fund	1,314,464.63	97,461.12	1,217,003.51	7.41%	Most of the activity will be implemented in 2023
17	British Council- CSSP2- Enhance Bottom up Engagement of Citizens and CSOs to promote Peace, Democracy and Development in 3 selected woredas of Awi zone of Amhara Region	847,498.75	153,425.40	694,073.35	18.10%	Most of the activity will be implemented in 2023
18	Consortium of Christian Relief & Development Association - CCRDA/global Fund- HIV MARPs	1,300,000.00	300,098.39	999,901.61	23.08%	Most of the activity will be implemented in 2023
19	Other Income	282,032.50	981,614.42	(699,581.92)	348.05%	Most activities were done from Reserved Fund
20	Income from Employee Contribution	100,422.56		100,422.56	0.00%	
21	Non-Cash transaction	-	307,608.97	(307,608.97)		It was depreciation and amortization expense
	<b>Total for Project Activity</b>	<b>91,595,249.87</b>	<b>86,536,085.28</b>	<b>5,059,164.59</b>	<b>94.48%</b>	



## 7. Major Challenges

- Unstable political situation of the country (in some Woredas) fear of robbers hinders to conduct the activities like Mini media session and some activities to conduct in rural areas [Yaya Gulele, Wuchale and Jida Woredas ]
- It needs to communicate with Command post of the area to conduct any activities of the project but they become busy or workload or going to any other areas it is impossible to carryout in intended period which retard the program [Yaya Gulele, Wuchale and Jida Woredas ]
- Instability of peace and security of Waghamera and North Wollo Zone
- Staff turnover [KP and PReSERVE projects]
- Security issues of South Gonder Zone have influenced target selection and these consequences push PReSERVE plans forward and also this challenge over all youth employment annual outcomes.
- Lack of training centers for PReSERVE project
- Turnover, commitment and capacity gap of community facilitators, WWGs leaders are still challenging task to co nduct wider community discussion in some target Kebeles (Derefo, Lay Gorebela, Gorgozuri and Gorebela town).
- Low incentive fee for Community facilitators discourage them to became more energetic and facilitate day to day community discussion session.
- The budget allocated for transport is small and does not take into account the reality on the ground.
- Lack of transport/vehicle for supervision, monitoring and evaluation works. [Jimma, Bahirdar and Afar Coordination Offices]

## 8. Measures Taken

- Communicate with Command Post of the areas to run the program as much as needed
- Discussing about the budget with stakeholders and volunteers which make them to understand more about volunteerism
- After conducted discussion with women watch group leaders, Kebele administration community facilitator replacement have been done and starting community discussion
- Creating smooth relationships with kebele leaders to arrange better training places such as schools, production shades and kebele halls. The problem is reported to FHE to build the capacity of FTCs in each Woredas.

## 9. Lessons Learned

- Staff motivation will accelerate and implement projects per expected levels and time
- Supporting IDPs has a fuelling effect to accelerate developmental activities
- Clubs ( peer to peer dialogue, Girls and mini media) integration at school level has a great role to achieve the expected outcomes
- Utilization of mixed techniques such as implementation through integration to enhance community awareness, attitude and behavior like trainings, peer to peer sessions, experience sharing among school clubs
- Enhancement of children's knowledge, attitude and perception on SRHR, HTPs, and GBVs played decisive role to alleviate HTPs, GBV and violating sexual rights.
- Networking and collaboration among school children decreases school dropout rate of children especially girl children and increased their academic performance.
- Involving community leaders means sustaining projects
- Women led economic endeavours are very effective as women have enhanced skills in saving and leading
- PADet has learned to cross fertilize the various networks and partners in order to replicate effective and well tested approaches
- During the annual period, PADet has gone through different organizational capacity assessments and these in turn created a good environment/opportunity to identify findings and respond to it in near future
- We have learned that internal system of learning and sharing experiences and best practices needs extra efforts and commitment to equip staff



### Success story 1

Bashedu Dasta was born at llamu kebele farmer association in the 1999 year. She didn't have a chance to attend school when she was 14 years old because of her family economic problem. In this year (20221/22), she joined ALFA class. PADet supported her with fulfilling school materials. Now she is attending her class attentively. She is very energetic and clever student. She is Ambassador of her class room.

She is always facilitating when any visitor come to their class room and share her experience with full confidence than her teachers and students and have got first rank from her class. Finally, she thanks PADet for giving her a chance to attend her class.



**Photo 1: While Beshadu was explaining what they have learned in class for external visitor**

## Success story 2

Rukia Hassen is a 30-year-old woman living in Borkena Kebele of BuanbuaWuha Sub city, Dessie town. Rukia is one of hundreds of thousand Ethiopians who have been illegally migrated to the Middle East. The main reason for her migration was unemployment. She had stayed 2 years in Saudi Arabia and returned to home country. She went to Dubai again on safer migration because she had faced many challenges on the illegal way.

After spending six years in Dubai, she returned to home in 2013. She had started working in Ethiopia and opened Coffee House around her home. Currently, she is working on her Coffee House. She told us as the business was challenging because she is working on rental business house, she was new, she didn't have customers there and she was struggling for several months.

She had got a chance to participate on the life skill and entrepreneurship training which was organized by PADet and the training maximizes her assertiveness, leadership, communication, and self-motivation, problem solving capacity and negotiation skill. She had received 6,000.00 ETB from PADet seed money grant and the support helped her to do her job better, to start new services on her Coffee house and to refurbish her destructed kitchen equipment and eventually the number of her customers increased because of quality service and supplies.



*Photo 2: Rukia's coffee shop*



### Success Story 3



People have been on the move since the beginning of civilization. The world as we know evolved as the first of our species migrated out of Africa. Today, people are on the move for many different reasons—to escape poverty, conflict and devastation within their own countries, to expand their education, livelihoods and opportunities, and to join their loved ones.

The migrant women around us have diverse faces, dreams and realities, and help sustain our economies, homes and communities. The remittances sent by women migrant workers improve the livelihood and health of their families and strengthen economies.

Zebura Hassen is a 29-year-old woman is living in Tekoam Kebele of Menafesha Sub city, Dessie town. Zebura was migrated to Saudi Arabia as a domestic worker in 2002 E.C for better life. She was unable to take time off and worked longer hours than her contract stipulated. When she complained, she was told that she would only receive benefits after two years. Into her third year of contract, she was fired from that home. She was working for additional three years on different employees.

“The main challenge for women migrant workers is that they don’t know what rights they have. Even when there are laws and services in place, they don’t know how to claim their rights or access support, our migration was not safe” says Zebura.

Shortly after being let go, Zebura returned to home to Dessie town. The remittance which was sent by her was totally finished by her families and little brother. She was married and having a child and divorced after 2 year. Zebura lose hope on everything and she was planning to re-migrate to the Middle East.

She was invited by PADet and Freedom Fund facilitators to attend on Community conversation. The Community Conversations aim to prevent “unsafe migration”—exploitative or illegal migration, including smuggling and trafficking of workers, mainly to the Arab countries and promoting safer migration by providing information and making the community aware about safer migration.

The Community Conversations were take place twice a month in four sessions and women of different age groups, returnee migrant workers, families of migrant workers and prospective migrants, religious leaders and community influencers.

“I lose hope and I had decided to migrate illegally again but after attending the community conversation session, I am forced to change my plan and I have decided to work here in my country and I certainly sure I can have a lot here” says Zebura. She became active participants of the Community Conversations.

She was provided with also life skill and entrepreneurship training which was organized by PADet. “The training maximizes my assertiveness, leadership, communication, and self-motivation, problem solving capacity and negotiation skill” says Zebura. She had received 6,000.00 ETB from the PADet seed money grant and the support helped her to start a new job and to open Mini-shop in front of her home. She so happy for what she has and she plan to scale up her business.



## Success Story 4



Her name is Aminat Ahmed, she was born and grown up in South Wollo zone Kallu Woreda Arabo Kebele. She is 29 years old woman and the mother of one child. She was illegal migrate to Saudi Arabia.

“I tried to find another job, but I failed to get one. After a while, my friend came to me and she suggested that I go through Djibouti to Saudi Arabia, where I could get a good job to have a better life. So I decided to move to Djibouti and to migrate to Saudi Arabia” says Aminat.

Her friend introduces her with the illegal broker. First, she took a bus to Logia-Semera city [the capital city of Afar Regional State] and then a truck to the border.

“In Ethiopia, the travel was quite stable but after I crossed the border to Djibouti I started walking and sometimes used an overcrowded truck with a lot of other migrants. It was very dangerous and risky. We walked day and night. I had no water, no food. It was very expensive for me because I didn’t have enough money. My plan was to cross the sea to Yemen and then travel to Saudi Arabia. I arrived at Yemen after ups and downs. ” says Aminat.

She starts a job at Saudi Arabia. After five difficult years, she returned to Ethiopia without money. She asked loans from her relatives then she opens a small tea and coffee house. While she is working on her coffee house, she has got a chance to attend business and financial skill training which was organized by PADet/ Freedom Fund /FF/. She was provided with the seed money amounting to 6000 ETB and she bought what she lacked chair and tables, the glass/cup/ of tea and some supplies. She told us that the training enables her to develop her saving culture, adjusted her accounting and the training also helped her keep track of expenses and income.

In this project she has a great role; she is our facilitators in community conversation training she try to teach the communities about safer migration, her illegal journey and its horrible aspect. She shares her experience to save others.

## Nardos Worku

Chartered Certified Accountants and Authorized Auditors

### Independent Auditor's Report

On the Financial Statements of Professional Alliance for Development (PADet) (Continued)

#### Report on the Audit of the Financial Statements (Continued)

##### Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation and in compliance with local regulatory requirements.

We communicate with Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

##### Report on Other Legal and Regulatory Requirements

We have audited whether the financial statements comply with the reporting requirements of Organizations of Civil Societies Proclamation No. 1113/ 2019.

In our opinion, the financial statements comply with the requirement of the Organizations of Civil Societies Proclamation No. 1113/ 2019 Article 63 Sub-Article (2) that requires the administrative cost of an organization may not exceed twenty percent (20%) of its total income.

The engagement partner on the audit resulting in this independent auditor's report is Nardos Worku.

Nardos Worku

Nardos Worku Chartered Certified Accountants and Authorized Auditors

Addis Ababa, Ethiopia

27 March 2023



Nardos Worku Chartered Certified Accountants and Authorized Auditors  
www.nbn-et.com, Email: nardos@nbn-et.com, P.O.Box: 929/1110  
Telephone: +251 980 160 227/28/+251 115 573 534  
Addis Ababa, Ethiopia



**Address: Oromia Region, Sebeta Town, Furi, Kebele 04**

 **365, Addis Ababa**

 **+251 - 113694928/29**

 **+251 911 40 67 03**

 **padet@padet.org**

 **Website: padet.org**